

**CITY OF LA MESA / HUMAN RESOURCES DIVISION  
 COMPENSATION PLAN FY 2022-2023  
 EFFECTIVE 01/01/2023, AS AMENDED & APPROVED 05/23/2023**

| Class Title                               | Step A<br>(Minimum)            |       | Step B |       | Step C |       | Step D |       | Step E<br>(Maximum) |        | Step F |       | Step G |      | Step H |      | Step I |      | Payroll Group | Class Code | WC Code | Range # |
|---|--------------------------------|-------|--------|-------|--------|-------|--------|-------|---------------------|--------|--------|-------|--------|------|--------|------|--------|------|---------------|------------|---------|---------|
|   | Month                          | Hour  | Month  | Hour  | Month  | Hour  | Month  | Hour  | Month               | Hour   | Month  | Hour  | Month  | Hour | Month  | Hour | Month  | Hour |               |            |         |         |
| Accountant I                              | 5,138                          | 29.64 | 5,395  | 31.13 | 5,665  | 32.68 | 5,948  | 34.32 | 6,245               | 36.03  | 6,401  | 36.93 |        |      |        |      |        |      | LMCEA         | 1000       | 8810    | 35      |
| Accountant II                             | 5,656                          | 32.63 | 5,939  | 34.26 | 6,236  | 35.98 | 6,548  | 37.78 | 6,875               | 39.66  | 7,047  | 40.66 |        |      |        |      |        |      | LMCEA         | 1003       | 8810    | 46      |
| Accounting Assistant I                    | 3,284                          | 18.95 | 3,448  | 19.89 | 3,620  | 20.88 | 3,801  | 21.93 | 3,991               | 23.03  | 4,091  | 23.60 |        |      |        |      |        |      | LMCEA         | 1006       | 8810    | 3       |
| Accounting Assistant II                   | 3,608                          | 20.82 | 3,788  | 21.85 | 3,977  | 22.94 | 4,176  | 24.09 | 4,385               | 25.30  | 4,495  | 25.93 |        |      |        |      |        |      | LMCEA         | 1009       | 8810    | 6       |
| Accounting Technician                     | 4,874                          | 28.12 | 5,118  | 29.53 | 5,374  | 31.00 | 5,643  | 32.56 | 5,925               | 34.18  | 6,073  | 35.04 |        |      |        |      |        |      | LMCEA         | 1012       | 8810    | 33      |
| Accounting Technician - Confidential      | 5,118                          | 29.53 | 5,374  | 31.00 | 5,643  | 32.56 | 5,925  | 34.18 | 6,221               | 35.89  | 6,377  | 36.79 |        |      |        |      |        |      | Confidential  | 1013       | 8810    | 1       |
| Administrative Aide                       | 4,284                          | 24.72 | 4,498  | 25.95 | 4,723  | 27.25 | 4,959  | 28.61 | 5,207               | 30.04  | 5,337  | 30.79 |        |      |        |      |        |      | LMCEA         | 1015       | 8810    | 21      |
| Administrative Analyst I                  | 5,138                          | 29.64 | 5,395  | 31.13 | 5,665  | 32.68 | 5,948  | 34.32 | 6,245               | 36.03  | 6,401  | 36.93 |        |      |        |      |        |      | LMCEA         | 1018       | 8810    | 35      |
| Administrative Analyst I - Confidential   | 5,395                          | 31.13 | 5,665  | 32.68 | 5,948  | 34.32 | 6,245  | 36.03 | 6,557               | 37.83  | 6,721  | 38.78 |        |      |        |      |        |      | Confidential  | 1019       | 8810    | 6       |
| Administrative Analyst II                 | 5,656                          | 32.63 | 5,939  | 34.26 | 6,236  | 35.98 | 6,548  | 37.78 | 6,875               | 39.66  | 7,047  | 40.66 |        |      |        |      |        |      | LMCEA         | 1021       | 8810    | 46      |
| Administrative Analyst II - Confidential  | 5,939                          | 34.26 | 6,236  | 35.98 | 6,548  | 37.78 | 6,875  | 39.66 | 7,219               | 41.65  | 7,399  | 42.69 |        |      |        |      |        |      | Confidential  | 1022       | 8810    | 7       |
| Administrative Coordinator                | 4,558                          | 26.30 | 4,786  | 27.61 | 5,025  | 28.99 | 5,276  | 30.44 | 5,540               | 31.96  | 5,679  | 32.76 |        |      |        |      |        |      | LMCEA         | 1024       | 8810    | 25      |
| Administrative Coordinator - Confidential | 4,786                          | 27.61 | 5,025  | 28.99 | 5,276  | 30.44 | 5,540  | 31.96 | 5,817               | 33.56  | 5,962  | 34.40 |        |      |        |      |        |      | Confidential  | 1025       | 8810    | 5       |
| Administrative Office Assistant           | 3,513                          | 20.27 | 3,689  | 21.28 | 3,873  | 22.34 | 4,067  | 23.46 | 4,270               | 24.63  | 4,377  | 25.25 |        |      |        |      |        |      | LMCEA         | 1027       | 8810    | 5       |
| Animal Control Officer                    | 4,254                          | 24.54 | 4,467  | 25.77 | 4,690  | 27.06 | 4,925  | 28.41 | 5,171               | 29.83  |        |       |        |      |        |      |        |      | Police N/S    | 1030       | 9420    | 2       |
| Assistant Center Manager                  | 3,981                          | 22.97 | 4,180  | 24.12 | 4,389  | 25.32 | 4,608  | 26.58 | 4,838               | 27.91  | 4,959  | 28.61 |        |      |        |      |        |      | LMCEA         | 1033       | 8810    | 15      |
| Assistant Director of Public Works        | 10,834                         | 62.50 |        |       |        |       |        |       | 13,169              | 75.98  |        |       |        |      |        |      |        |      | Mgmt          | 1145       | 9410    |         |
| Assistant Engineer                        | 6,467                          | 37.31 | 6,790  | 39.17 | 7,130  | 41.13 | 7,487  | 43.19 | 7,861               | 45.35  | 8,058  | 46.49 |        |      |        |      |        |      | LMCEA         | 1039       | 9410    | 54      |
| Assistant Planner                         | 5,690                          | 32.83 | 5,975  | 34.47 | 6,274  | 36.20 | 6,588  | 38.01 | 6,917               | 39.91  | 7,090  | 40.90 |        |      |        |      |        |      | LMCEA         | 1042       | 9410    | 48      |
| Assistant to the City Manager             | 9,067                          | 52.31 |        |       |        |       |        |       | 11,021              | 63.58  |        |       |        |      |        |      |        |      | Mgmt          | 1037       | 9410    |         |
| Associate Engineer                        | 7,453                          | 43.00 | 7,826  | 45.15 | 8,217  | 47.41 | 8,628  | 49.78 | 9,059               | 52.26  | 9,285  | 53.57 |        |      |        |      |        |      | LMCEA         | 1045       | 9410    | 56      |
| Associate Planner                         | 6,260                          | 36.12 | 6,573  | 37.92 | 6,902  | 39.82 | 7,247  | 41.81 | 7,609               | 43.90  | 7,799  | 44.99 |        |      |        |      |        |      | LMCEA         | 1048       | 9410    | 53      |
| Building Inspection Supervisor            | 7,648                          | 44.12 |        |       |        |       |        |       | 9,297               | 53.64  |        |       |        |      |        |      |        |      | Mgmt          | 1055       | 9410    |         |
| Building Inspector I                      | 5,171                          | 29.83 | 5,430  | 31.33 | 5,702  | 32.90 | 5,987  | 34.54 | 6,286               | 36.27  | 6,443  | 37.17 |        |      |        |      |        |      | LMCEA         | 1051       | 9410    | 36      |
| Building Inspector II                     | 5,688                          | 32.82 | 5,972  | 34.45 | 6,271  | 36.18 | 6,585  | 37.99 | 6,914               | 39.89  | 7,087  | 40.89 |        |      |        |      |        |      | LMCEA         | 1054       | 9410    | 49      |
| Building Maintenance Lead Worker          | 4,806                          | 27.73 | 5,046  | 29.11 | 5,298  | 30.57 | 5,563  | 32.09 | 5,841               | 33.70  | 5,987  | 34.54 |        |      |        |      |        |      | LMCEA         | 1057       | 9420    | 31      |
| Building Maintenance Supervisor           | 5,682                          | 32.78 | 5,966  | 34.42 | 6,264  | 36.14 | 6,577  | 37.94 | 6,906               | 39.84  | 7,079  | 40.84 |        |      |        |      |        |      | LMCEA         | 1060       | 9420    | 47      |
| Building Maintenance Worker I             | 3,972                          | 22.92 | 4,171  | 24.06 | 4,380  | 25.27 | 4,599  | 26.53 | 4,829               | 27.86  | 4,950  | 28.56 |        |      |        |      |        |      | LMCEA         | 1063       | 9420    | 13      |
| Building Maintenance Worker II            | 4,371                          | 25.22 | 4,590  | 26.48 | 4,820  | 27.81 | 5,061  | 29.20 | 5,314               | 30.66  | 5,447  | 31.43 |        |      |        |      |        |      | LMCEA         | 1066       | 9420    | 23      |
| Building Official                         | 10,643                         | 61.40 |        |       |        |       |        |       | 12,937              | 74.64  |        |       |        |      |        |      |        |      | Mgmt          | 1069       | 9410    |         |
| Business License Officer                  | 3,970                          | 22.90 | 4,169  | 24.05 | 4,377  | 25.25 | 4,596  | 26.52 | 4,826               | 27.84  | 4,947  | 28.54 |        |      |        |      |        |      | LMCEA         | 1072       | 9410    | 14      |
| City Attorney                             | Salary Established by Contract |       |        |       |        |       |        |       | 21,736              | 125.40 |        |       |        |      |        |      |        |      | Mgmt          | 1078       | 8810    |         |
| City Clerk                                | 9,618                          | 55.49 |        |       |        |       |        |       | 11,691              | 67.45  |        |       |        |      |        |      |        |      | Mgmt          | 1081       | 8810    |         |

| Class Title                              | Step A<br>(Minimum)             |   | Step B |       | Step C |       | Step D |       | Step E<br>(Maximum) |        | Step F |       | Step G |      | Step H |      | Step I |      | Payroll Group | Class Code | WC Code | Range # |
|--|---------------------------------|---|--------|-------|--------|-------|--------|-------|---------------------|--------|--------|-------|--------|------|--------|------|--------|------|---------------|------------|---------|---------|
|  | Month                           | Hour  | Month  | Hour  | Month  | Hour  | Month  | Hour  | Month               | Hour   | Month  | Hour  | Month  | Hour | Month  | Hour | Month  | Hour |               |            |         |         |
|  | City Councilmember              | Salary Established by Ordinance - rev 12/06 |        |       |        |       |        |       |                     | 1,000  | 5.77   |       |        |      |        |      |        |      |               |            |         |         |
| City Engineer                            | 10,834                          | 62.50                                       |        |       |        |       |        |       | 13,169              | 75.98  |        |       |        |      |        |      |        |      | Mgmt          | 1086       | 9410    |         |
| City Manager                             | Salary Established by Contract  |   |        |       |        |       |        |       | 20,572              | 118.68 |        |       |        |      |        |      |        |      | Mgmt          | 1087       | 9410    |         |
| City Treasurer                           | Salary Established by Ordinance |   |        |       |        |       |        |       | 579                 | 3.34   |        |       |        |      |        |      |        |      | Elected       | 1090       | 8810    | 1       |
| Clerical Assistant I                     | 2,896                           | 16.71                                       | 3,041  | 17.54 | 3,193  | 18.42 | 3,353  | 19.34 | 3,521               | 20.31  | 3,609  | 20.82 |        |      |        |      |        |      | LMCEA         | 1093       | 8810    | 1       |
| Clerical Assistant II                    | 3,125                           | 18.03                                       | 3,281  | 18.93 | 3,445  | 19.88 | 3,617  | 20.87 | 3,798               | 21.91  | 3,893  | 22.46 |        |      |        |      |        |      | LMCEA         | 1096       | 8810    | 2       |
| Clinical Homeless Outreach Specialist    | 5,656                           | 32.63                                       | 5,939  | 34.26 | 6,236  | 35.98 | 6,548  | 37.78 | 6,875               | 39.66  | 7,047  | 40.66 |        |      |        |      |        |      | LMCEA         | 1097       | 9420    | 46      |
| Code Compliance Officer I                | 4,732                           | 27.30                                       | 4,969  | 28.67 | 5,217  | 30.10 | 5,478  | 31.60 | 5,752               | 33.18  | 5,896  | 34.02 |        |      |        |      |        |      | LMCEA         | 1099       | 9410    | 28      |
| Code Compliance Officer II               | 5,209                           | 30.05                                       | 5,469  | 31.55 | 5,742  | 33.13 | 6,029  | 34.78 | 6,330               | 36.52  | 6,488  | 37.43 |        |      |        |      |        |      | LMCEA         | 1102       | 9410    | 39      |
| Comm Develop Program Coordinator         | 6,502                           | 37.51                                       | 6,827  | 39.39 | 7,168  | 41.35 | 7,526  | 43.42 | 7,902               | 45.59  | 8,100  | 46.73 |        |      |        |      |        |      | LMCEA         | 1105       | 9410    | 55      |
| Communications Manager                   | 9,067                           | 52.31                                       |        |       |        |       |        |       | 11,021              | 63.58  |        |       |        |      |        |      |        |      | Mgmt          | 1106       | 8810    |         |
| Communications Supervisor                | 6,262                           | 36.13                                       | 6,575  | 37.93 | 6,904  | 39.83 | 7,249  | 41.82 | 7,611               | 43.91  |        |       |        |      |        |      |        |      | Police N/S    | 1104       | 8810    | 6       |
| Community Resource Supervisor            | 6,319                           | 36.46                                       | 6,635  | 38.28 | 6,967  | 40.19 | 7,315  | 42.20 | 7,681               | 44.31  | 7,873  | 45.42 |        |      |        |      |        |      | LMCEA         | 1103       | 9410    | 61      |
| Community Services Manager               | 7,725                           | 44.57                                       |        |       |        |       |        |       | 9,390               | 54.17  |        |       |        |      |        |      |        |      | Mgmt          | 1140       | 9410    |         |
| Community Services Officer               | 4,254                           | 24.54                                       | 4,467  | 25.77 | 4,690  | 27.06 | 4,925  | 28.41 | 5,171               | 29.83  |        |       |        |      |        |      |        |      | Police N/S    | 1108       | 9420    | 2       |
| Crime Analyst                            | 5,583                           | 32.21                                       | 5,862  | 33.82 | 6,155  | 35.51 | 6,463  | 37.29 | 6,786               | 39.15  | 6,956  | 40.13 |        |      |        |      |        |      | LMCEA         | 1111       | 8810    | 45      |
| Crime Prevention Specialist I            | 4,042                           | 23.32                                       | 4,244  | 24.48 | 4,456  | 25.71 | 4,679  | 26.99 | 4,913               | 28.34  | 5,036  | 29.05 |        |      |        |      |        |      | LMCEA         | 1114       | 9410    | 16      |
| Crime Prevention Specialist II           | 4,732                           | 27.30                                       | 4,969  | 28.67 | 5,217  | 30.10 | 5,478  | 31.60 | 5,752               | 33.18  | 5,896  | 34.02 |        |      |        |      |        |      | LMCEA         | 1117       | 9410    | 28      |
| Custodian                                | 3,125                           | 18.03                                       | 3,281  | 18.93 | 3,445  | 19.88 | 3,617  | 20.87 | 3,798               | 21.91  | 3,893  | 22.46 |        |      |        |      |        |      | LMCEA         | 1120       | 9420    | 2       |
| Customer Service / Finance Assistant     | 3,681                           | 21.24                                       | 3,865  | 22.30 | 4,058  | 23.41 | 4,261  | 24.58 | 4,474               | 25.81  | 4,586  | 26.46 |        |      |        |      |        |      | LMCEA         | 1123       | 8810    | 7       |
| Customer Service Specialist I            | 3,866                           | 22.30                                       | 4,059  | 23.42 | 4,262  | 24.59 | 4,475  | 25.82 | 4,699               | 27.11  | 4,816  | 27.78 |        |      |        |      |        |      | LMCEA         | 1126       | 8810    | 11      |
| Customer Service Specialist II           | 4,171                           | 24.06                                       | 4,380  | 25.27 | 4,599  | 26.53 | 4,829  | 27.86 | 5,070               | 29.25  | 5,197  | 29.98 |        |      |        |      |        |      | LMCEA         | 1129       | 8810    | 17      |
| Deputy City Clerk                        | 4,988                           | 28.78                                       | 5,237  | 30.21 | 5,499  | 31.73 | 5,774  | 33.31 | 6,063               | 34.98  | 6,215  | 35.86 |        |      |        |      |        |      | LMCEA         | 1132       | 8810    | 34      |
| Deputy Fire Chief                        | 11,962                          | 69.01                                       |        |       |        |       |        |       | 14,539              | 83.88  |        |       |        |      |        |      |        |      | Mgmt          | 1178       | 7706    |         |
| Deputy Fire Marshal                      | 6,601                           | 38.08                                       | 6,931  | 39.99 | 7,278  | 41.99 | 7,642  | 44.09 | 8,024               | 46.29  | 8,225  | 47.45 |        |      |        |      |        |      | LMCEA         | 1135       | 9410    | 64      |
| Development Coordinator                  |                                 | 26.28                                       |        | 27.59 |        | 28.97 |        | 30.42 |                     | 31.94  |        |       |        |      |        |      |        |      | Temporary     | 2136       | 9410    | 33      |
| Development Services Technician I        | 4,203                           | 24.25                                       | 4,413  | 25.46 | 4,634  | 26.73 | 4,866  | 28.07 | 5,109               | 29.48  | 5,237  | 30.21 |        |      |        |      |        |      | LMCEA         | 1148       | 9410    | 19      |
| Development Services Technician II       | 4,615                           | 26.63                                       | 4,846  | 27.96 | 5,088  | 29.35 | 5,342  | 30.82 | 5,609               | 32.36  | 5,749  | 33.17 |        |      |        |      |        |      | LMCEA         | 1149       | 9410    | 57      |
| Director of Administrative Services      | 12,670                          | 73.10                                       |        |       |        |       |        |       | 15,400              | 88.85  |        |       |        |      |        |      |        |      | Mgmt          | 1137       | 9410    |         |
| Director of Community Development        | 12,670                          | 73.10                                       |        |       |        |       |        |       | 15,400              | 88.85  |        |       |        |      |        |      |        |      | Mgmt          | 1138       | 9410    |         |
| Director of Community Services           | 12,670                          | 73.10                                       |        |       |        |       |        |       | 15,400              | 88.85  |        |       |        |      |        |      |        |      | Mgmt          | 1141       | 9410    |         |
| Director of Finance                      | 12,670                          | 73.10                                       |        |       |        |       |        |       | 15,400              | 88.85  |        |       |        |      |        |      |        |      | Mgmt          | 1142       | 9410    |         |
| Director of Public Works                 | 12,670                          | 73.10                                       |        |       |        |       |        |       | 15,400              | 88.85  |        |       |        |      |        |      |        |      | Mgmt          | 1143       | 9410    |         |
| Director of Public Works / City Engineer | 12,670                          | 73.10                                       |        |       |        |       |        |       | 15,400              | 88.85  |        |       |        |      |        |      |        |      | Mgmt          | 1144       | 9410    |         |

| Class Title                                 | Step A<br>(Minimum)           |       | Step B |       | Step C |       | Step D |       | Step E<br>(Maximum) |        | Step F |       | Step G |      | Step H |      | Step I |      | Payroll Group | Class Code | WC Code | Range # |
|---|-------------------------------|-------|--------|-------|--------|-------|--------|-------|---------------------|--------|--------|-------|--------|------|--------|------|--------|------|---------------|------------|---------|---------|
|   | Month                         | Hour  | Month  | Hour  | Month  | Hour  | Month  | Hour  | Month               | Hour   | Month  | Hour  | Month  | Hour | Month  | Hour | Month  | Hour |               |            |         |         |
|   | Downtown Operations Assistant | 3,815 | 22.01  | 4,006 | 23.11  | 4,206 | 24.27  | 4,416 | 25.48               | 4,637  | 26.75  | 4,753 | 27.42  |      |        |      |        |      |               |            |         |         |
| Emergency Preparedness Coordinator          | 6,502                         | 37.51 | 6,827  | 39.39 | 7,168  | 41.35 | 7,526  | 43.42 | 7,902               | 45.59  | 8,100  | 46.73 |        |      |        |      |        |      | LMCEA         | 1184       | 9410    | 62      |
| Engineering Aide                            | 4,203                         | 24.25 | 4,413  | 25.46 | 4,634  | 26.73 | 4,866  | 28.07 | 5,109               | 29.48  | 5,237  | 30.21 |        |      |        |      |        |      | LMCEA         | 1150       | 9410    | 19      |
| Engineering Project Manager                 | 9,163                         | 52.86 |        |       |        |       |        |       | 11,137              | 64.25  |        |       |        |      |        |      |        |      | Mgmt          | 1153       | 9410    |         |
| Engineering Technician I                    | 4,743                         | 27.36 | 4,980  | 28.73 | 5,229  | 30.17 | 5,490  | 31.67 | 5,765               | 33.26  | 5,909  | 34.09 |        |      |        |      |        |      | LMCEA         | 1156       | 9410    | 29      |
| Engineering Technician II                   | 5,213                         | 30.08 | 5,474  | 31.58 | 5,748  | 33.16 | 6,035  | 34.82 | 6,337               | 36.56  | 6,495  | 37.47 |        |      |        |      |        |      | LMCEA         | 1159       | 9410    | 40      |
| Environmental Program Manager               | 7,204                         | 41.56 | 7,564  | 43.64 | 7,942  | 45.82 | 8,339  | 48.11 | 8,756               | 50.52  | 8,975  | 51.78 |        |      |        |      |        |      | LMCEA         | 1160       | 9420    | 58      |
| Environmental Specialist                    | 5,707                         | 32.93 | 5,992  | 34.57 | 6,292  | 36.30 | 6,607  | 38.12 | 6,937               | 40.02  | 7,110  | 41.02 |        |      |        |      |        |      | LMCEA         | 1355       | 9420    | 50      |
| Equipment Operator                          | 4,418                         | 25.49 | 4,639  | 26.76 | 4,871  | 28.10 | 5,115  | 29.51 | 5,371               | 30.99  | 5,505  | 31.76 |        |      |        |      |        |      | LMCEA         | 1162       | 9420    | 24      |
| Equipment Service Worker                    | 3,465                         | 19.99 | 3,638  | 20.99 | 3,820  | 22.04 | 4,011  | 23.14 | 4,212               | 24.30  | 4,317  | 24.91 |        |      |        |      |        |      | LMCEA         | 1165       | 9420    | 4       |
| Executive Assistant to the City Manager     | 5,660                         | 32.65 | 5,943  | 34.29 | 6,240  | 36.00 | 6,552  | 37.80 | 6,880               | 39.69  | 7,052  | 40.68 |        |      |        |      |        |      | Confidential  | 1339       | 8810    | 2       |
| Executive Secretary to the Police Chief     | 4,558                         | 26.30 | 4,786  | 27.61 | 5,025  | 28.99 | 5,276  | 30.44 | 5,540               | 31.96  | 5,679  | 32.76 |        |      |        |      |        |      | LMCEA         | 1023       | 8810    | 25      |
| Facilities Manager                          | 5,323                         | 30.71 | 5,589  | 32.24 | 5,868  | 33.85 | 6,161  | 35.54 | 6,469               | 37.32  | 6,631  | 38.26 |        |      |        |      |        |      | LMCEA         | 1168       | 9410    | 41      |
| Facilities Specialist                       | 4,558                         | 26.30 | 4,786  | 27.61 | 5,025  | 28.99 | 5,276  | 30.44 | 5,540               | 31.96  | 5,679  | 32.76 |        |      |        |      |        |      | LMCEA         | 1169       | 8810    | 25      |
| Finance Manager                             | 9,067                         | 52.31 |        |       |        |       |        |       | 11,021              | 63.58  |        |       |        |      |        |      |        |      | Mgmt          | 1172       | 8810    |         |
| Fire Battalion Chief (112 hour)             | 9,987                         | 41.16 | 10,486 | 43.21 | 11,010 | 45.37 | 11,561 | 47.64 | 12,139              | 50.02  |        |       |        |      |        |      |        |      | Fire          | 1182       | 7706    | 7       |
| Fire Battalion Chief (80 hour)              | 9,987                         | 57.62 | 10,486 | 60.50 | 11,010 | 63.52 | 11,561 | 66.70 | 12,139              | 70.03  |        |       |        |      |        |      |        |      | Fire          | 1176       | 7706    | 8       |
| Fire Battalion Chief / Paramedic (112 hour) | 11,265                        | 46.42 | 11,764 | 48.48 | 12,288 | 50.64 | 12,839 | 52.91 | 13,417              | 55.29  |        |       |        |      |        |      |        |      | Fire          | 1194       | 7706    | 13      |
| Fire Battalion Chief / Paramedic (80 hour)  | 11,265                        | 64.99 | 11,764 | 67.87 | 12,288 | 70.89 | 12,839 | 74.07 | 13,417              | 77.41  |        |       |        |      |        |      |        |      | Fire          | 1193       | 7706    | 14      |
| Fire Battalion Chief w/ PM Cert (112 hour)  | 10,626                        | 43.79 | 11,125 | 45.84 | 11,649 | 48.00 | 12,200 | 50.27 | 12,778              | 52.66  |        |       |        |      |        |      |        |      | Fire          | 1181       | 7706    | 11      |
| Fire Battalion Chief w/ PM Cert (80 hour)   | 10,626                        | 61.30 | 11,125 | 64.18 | 11,649 | 67.21 | 12,200 | 70.38 | 12,778              | 73.72  |        |       |        |      |        |      |        |      | Fire          | 1179       | 7706    | 12      |
| Fire Captain                                | 8,088                         | 33.33 | 8,492  | 34.99 | 8,917  | 36.75 | 9,363  | 38.58 | 9,831               | 40.51  |        |       |        |      |        |      |        |      | Fire          | 1174       | 7706    | 5       |
| Fire Captain / Paramedic                    | 9,366                         | 38.60 | 9,770  | 40.26 | 10,195 | 42.01 | 10,641 | 43.85 | 11,109              | 45.78  |        |       |        |      |        |      |        |      | Fire          | 1175       | 7706    | 6       |
| Fire Captain w/ PM Cert                     | 8,727                         | 35.96 | 9,131  | 37.63 | 9,556  | 39.38 | 10,002 | 41.22 | 10,470              | 43.15  |        |       |        |      |        |      |        |      | Fire          | 1173       | 7706    | 10      |
| Fire Chief                                  | 15,083                        | 87.02 |        |       |        |       |        |       | 18,333              | 105.77 |        |       |        |      |        |      |        |      | Mgmt          | 1177       | 7706    |         |
| Fire Division Chief                         | 11,393                        | 65.73 |        |       |        |       |        |       | 13,848              | 79.89  |        |       |        |      |        |      |        |      | Mgmt          | 1180       | 7706    |         |
| Fire Engineer                               | 7,110                         | 29.30 | 7,466  | 30.77 | 7,839  | 32.30 | 8,231  | 33.92 | 8,643               | 35.62  |        |       |        |      |        |      |        |      | Fire          | 1186       | 7706    | 2       |
| Fire Engineer / Paramedic                   | 8,388                         | 34.57 | 8,744  | 36.03 | 9,117  | 37.57 | 9,509  | 39.19 | 9,921               | 40.88  |        |       |        |      |        |      |        |      | Fire          | 1187       | 7706    | 4       |
| Fire Engineer w/ PM Cert                    | 7,749                         | 31.93 | 8,105  | 33.40 | 8,478  | 34.94 | 8,870  | 36.55 | 9,282               | 38.25  |        |       |        |      |        |      |        |      | Fire          | 1188       | 7706    | 9       |
| Fire Inspector I                            | 5,171                         | 29.83 | 5,430  | 31.33 | 5,702  | 32.90 | 5,987  | 34.54 | 6,286               | 36.27  | 6,443  | 37.17 |        |      |        |      |        |      | LMCEA         | 1052       | 9410    | 36      |
| Fire Inspector II                           | 5,688                         | 32.82 | 5,972  | 34.45 | 6,271  | 36.18 | 6,585  | 37.99 | 6,914               | 39.89  | 7,087  | 40.89 |        |      |        |      |        |      | LMCEA         | 1053       | 9410    | 49      |
| Fire Marshal                                | 10,643                        | 61.40 |        |       |        |       |        |       | 12,937              | 74.64  |        |       |        |      |        |      |        |      | Mgmt          | 1183       | 9410    |         |
| Firefighter                                 | 5,928                         | 24.43 | 6,224  | 25.65 | 6,535  | 26.93 | 6,862  | 28.28 | 7,205               | 29.69  |        |       |        |      |        |      |        |      | Fire          | 1189       | 7706    | 1       |
| Firefighter / Paramedic                     | 7,011                         | 28.89 | 7,362  | 30.34 | 7,730  | 31.85 | 8,117  | 33.45 | 8,523               | 35.12  |        |       |        |      |        |      |        |      | Fire          | 1190       | 7706    | 3       |

| Class Title                          | Step A<br>(Minimum)                         |       | Step B |       | Step C |       | Step D |       | Step E<br>(Maximum) |       | Step F |       | Step G |      | Step H |      | Step I |      | Payroll Group | Class Code | WC Code | Range # |   |
|--------------------------------------|---|-------|--------|-------|--------|-------|--------|-------|---------------------|-------|--------|-------|--------|------|--------|------|--------|------|---------------|------------|---------|---------|---|
|                                      | Month                                       | Hour  | Month  | Hour  | Month  | Hour  | Month  | Hour  | Month               | Hour  | Month  | Hour  | Month  | Hour | Month  | Hour | Month  | Hour |               |            |         |         |   |
|                                      | Fleet Maintenance Supervisor                | 5,682 | 32.78  | 5,966 | 34.42  | 6,264 | 36.14  | 6,577 | 37.94               | 6,906 | 39.84  | 7,079 | 40.84  |      |        |      |        |      |               |            |         |         |   |
| General Service Worker               |   | 15.50 |        | 15.50 |        | 15.50 |        | 15.50 |                     | 15.50 |        |       |        |      |        |      |        |      | Temporary     | 1192       | 9410    | 2       |   |
| Heavy Equipment Operator             | 4,637                                       | 26.75 | 4,869  | 28.09 | 5,112  | 29.49 | 5,368  | 30.97 | 5,636               | 32.52 | 5,777  | 33.33 |        |      |        |      |        |      | LMCEA         | 1195       | 9420    | 27      |   |
| Homeless Outreach Technician         | 5,138                                       | 29.64 | 5,395  | 31.13 | 5,665  | 32.68 | 5,948  | 34.32 | 6,245               | 36.03 | 6,401  | 36.93 |        |      |        |      |        |      | LMCEA         | 1196       | 9420    | 35      |   |
| Human Resources Analyst              | 6,295                                       | 36.32 | 6,610  | 38.13 | 6,941  | 40.04 | 7,288  | 42.05 | 7,652               | 44.15 | 7,843  | 45.25 |        |      |        |      |        |      | Confidential  | 1203       | 8810    | 3       |   |
| Human Resources Assistant            | 3,693                                       | 21.31 | 3,878  | 22.37 | 4,072  | 23.49 | 4,276  | 24.67 | 4,490               | 25.90 | 4,602  | 26.55 |        |      |        |      |        |      | Confidential  | 1205       | 8810    | 4       |   |
| Human Resources Manager              | 9,067                                       | 52.31 |        |       |        |       |        |       | 11,021              | 63.58 |        |       |        |      |        |      |        |      | Mgmt          | 1201       | 8810    |         |   |
| Human Resources Technician           | 4,897                                       | 28.25 | 5,142  | 29.67 | 5,399  | 31.15 | 5,669  | 32.71 | 5,952               | 34.34 | 6,101  | 35.20 |        |      |        |      |        |      | Confidential  | 1202       | 8810    | 1       |   |
| Human Resources/Risk Manager         | 9,978                                       | 57.57 |        |       |        |       |        |       | 12,129              | 69.98 |        |       |        |      |        |      |        |      | Mgmt          | 1200       | 8810    |         |   |
| Human Services Manager               | 6,502                                       | 37.51 | 6,827  | 39.39 | 7,168  | 41.35 | 7,526  | 43.42 | 7,902               | 45.59 | 8,100  | 46.73 |        |      |        |      |        |      | LMCEA         | 1204       | 9410    | 55      |   |
| Information Technology Analyst       | 6,467                                       | 37.31 | 6,790  | 39.17 | 7,130  | 41.13 | 7,487  | 43.19 | 7,861               | 45.35 | 8,058  | 46.49 |        |      |        |      |        |      | LMCEA         | 1208       | 9410    | 54      |   |
| Information Technology Manager       | 9,067                                       | 52.31 |        |       |        |       |        |       | 11,021              | 63.58 |        |       |        |      |        |      |        |      | Mgmt          | 1207       | 9410    |         |   |
| Information Technology Specialist I  | 5,393                                       | 31.11 | 5,663  | 32.67 | 5,946  | 34.30 | 6,243  | 36.02 | 6,555               | 37.82 | 6,719  | 38.76 |        |      |        |      |        |      | LMCEA         | 1210       | 9410    | 44      |   |
| Information Technology Specialist II | 5,931                                       | 34.22 | 6,228  | 35.93 | 6,539  | 37.73 | 6,866  | 39.61 | 7,209               | 41.59 | 7,389  | 42.63 |        |      |        |      |        |      | LMCEA         | 1213       | 9410    | 52      |   |
| Intern/Student Worker I              |   | 15.50 |        | 16.28 |        | 17.09 |        | 17.94 |                     | 18.84 |        |       |        |      |        |      |        |      | Temporary     | 1216       | 9410    | 3       |   |
| Intern/Student Worker II             |   | 16.28 |        | 17.09 |        | 17.94 |        | 18.84 |                     | 19.78 |        |       |        |      |        |      |        |      | Temporary     | 1219       | 9410    | 7       |   |
| Irrigation Technician                | 4,214                                       | 24.31 | 4,425  | 25.53 | 4,646  | 26.80 | 4,878  | 28.14 | 5,122               | 29.55 | 5,250  | 30.29 |        |      |        |      |        |      | LMCEA         | 1222       | 9420    | 20      |   |
| Juvenile Services Officer            |   | 22.68 |        | 23.81 |        | 25.00 |        | 26.25 |                     | 27.56 |        |       |        |      |        |      |        |      | Temporary     | 1118       | 9410    | 28      |   |
| Lead Lifeguard                       |   | 17.09 |        | 17.94 |        | 18.84 |        | 19.78 |                     | 20.77 |        |       |        |      |        |      |        |      | Temporary     | 1230       | 9410    | 25      |   |
| Lead Mechanic                        | 5,355                                       | 30.89 | 5,623  | 32.44 | 5,904  | 34.06 | 6,199  | 35.76 | 6,509               | 37.55 | 6,672  | 38.49 |        |      |        |      |        |      | LMCEA         | 1225       | 9420    | 43      |   |
| Lifeguard Aide                       |   | 15.50 |        | 16.28 |        | 17.09 |        | 17.94 |                     | 18.84 |        |       |        |      |        |      |        |      | Temporary     | 1227       | 9410    | 5       |   |
| Lifeguard/Instructor                 |   | 16.28 |        | 17.09 |        | 17.94 |        | 18.84 |                     | 19.78 |        |       |        |      |        |      |        |      | Temporary     | 1228       | 9410    | 9       |   |
| Live Scan Operator                   |   | 15.50 |        | 16.28 |        | 17.09 |        | 17.94 |                     | 18.84 |        |       |        |      |        |      |        |      | Temporary     | 1229       | 8810    | 6       |   |
| Management Analyst                   | 6,450                                       | 37.21 |        |       |        |       |        |       | 7,841               | 45.24 |        |       |        |      |        |      |        |      | Mgmt          | 1231       | 8810    |         |   |
| Mayor                                | Salary Established by Ordinance - rev 12/06 |       |        |       |        |       |        |       | 2,000               | 11.54 |        |       |        |      |        |      |        |      |               | Elected    | 1234    | 9410    | 3 |
| Mechanic I                           | 4,366                                       | 25.19 | 4,584  | 26.45 | 4,813  | 27.77 | 5,054  | 29.16 | 5,307               | 30.62 | 5,440  | 31.38 |        |      |        |      |        |      | LMCEA         | 1237       | 9420    | 22      |   |
| Mechanic II                          | 4,802                                       | 27.70 | 5,042  | 29.09 | 5,294  | 30.54 | 5,559  | 32.07 | 5,837               | 33.68 | 5,983  | 34.52 |        |      |        |      |        |      | LMCEA         | 1240       | 9420    | 30      |   |
| Park Maintenance Lead Worker         | 4,857                                       | 28.02 | 5,100  | 29.42 | 5,355  | 30.89 | 5,623  | 32.44 | 5,904               | 34.06 | 6,052  | 34.92 |        |      |        |      |        |      | LMCEA         | 1243       | 9420    | 32      |   |
| Park Maintenance Supervisor          | 5,682                                       | 32.78 | 5,966  | 34.42 | 6,264  | 36.14 | 6,577  | 37.94 | 6,906               | 39.84 | 7,079  | 40.84 |        |      |        |      |        |      | LMCEA         | 1246       | 9420    | 47      |   |
| Park Maintenance Worker I            | 3,465                                       | 19.99 | 3,638  | 20.99 | 3,820  | 22.04 | 4,011  | 23.14 | 4,212               | 24.30 | 4,317  | 24.91 |        |      |        |      |        |      | LMCEA         | 1249       | 9420    | 4       |   |
| Park Maintenance Worker II           | 3,833                                       | 22.11 | 4,025  | 23.22 | 4,226  | 24.38 | 4,437  | 25.60 | 4,659               | 26.88 | 4,775  | 27.55 |        |      |        |      |        |      | LMCEA         | 1252       | 9420    | 10      |   |
| Park Maintenance Worker III          | 4,214                                       | 24.31 | 4,425  | 25.53 | 4,646  | 26.80 | 4,878  | 28.14 | 5,122               | 29.55 | 5,250  | 30.29 |        |      |        |      |        |      | LMCEA         | 1255       | 9420    | 20      |   |
| Permit Technician                    | 3,757                                       | 21.68 | 3,945  | 22.76 | 4,142  | 23.90 | 4,349  | 25.09 | 4,566               | 26.34 | 4,680  | 27.00 |        |      |        |      |        |      | LMCEA         | 1258       | 8810    | 8       |   |
| Planning Technician                  | 4,615                                       | 26.63 | 4,846  | 27.96 | 5,088  | 29.35 | 5,342  | 30.82 | 5,609               | 32.36 | 5,749  | 33.17 |        |      |        |      |        |      | LMCEA         | 1261       | 9410    | 57      |   |

| Class Title                         | Step A<br>(Minimum) |       | Step B |       | Step C |       | Step D |       | Step E<br>(Maximum) |        | Step F |       | Step G |       | Step H |       | Step I |       | Payroll Group | Class Code | WC Code | Range # |
|-------------------------------------|---------------------|-------|--------|-------|--------|-------|--------|-------|---------------------|--------|--------|-------|--------|-------|--------|-------|--------|-------|---------------|------------|---------|---------|
|                                     | Month               | Hour  | Month  | Hour  | Month  | Hour  | Month  | Hour  | Month               | Hour   | Month  | Hour  | Month  | Hour  | Month  | Hour  | Month  | Hour  |               |            |         |         |
|                                     |                     |       |        |       |        |       |        |       |                     |        |        |       |        |       |        |       |        |       |               |            |         |         |
| Police Assistant                    | 3,884               | 22.41 | 4,078  | 23.53 | 4,282  | 24.70 | 4,496  | 25.94 | 4,721               | 27.24  | 4,839  | 27.92 |        |       |        |       |        |       | LMCEA         | 1264       | 8810    | 12      |
| Police Captain                      | 12,884              | 74.33 |        |       |        |       |        |       | 15,660              | 90.35  |        |       |        |       |        |       |        |       | Mgmt          | 1267       | 7720    |         |
| Police Chief                        | 16,078              | 92.76 |        |       |        |       |        |       | 19,543              | 112.75 |        |       |        |       |        |       |        |       | Mgmt          | 1270       | 7720    |         |
| Police Dispatcher                   | 5,025               | 28.99 | 5,276  | 30.44 | 5,540  | 31.96 | 5,817  | 33.56 | 6,108               | 35.24  |        |       |        |       |        |       |        |       | Police N/S    | 1276       | 8810    | 5       |
| Police Lieutenant                   | 11,681              | 67.39 |        |       |        |       |        |       | 14,198              | 81.91  |        |       |        |       |        |       |        |       | Mgmt          | 1279       | 7720    |         |
| Police Officer                      | 6,772               | 39.07 | 7,111  | 41.03 | 7,467  | 43.08 | 7,840  | 45.23 | 8,232               | 47.49  | 8,644  | 49.87 | 9,076  | 52.36 | 9,530  | 54.98 | 10,007 | 57.73 | Police        | 1282       | 7720    | 1       |
| Police Officer Trainee              | 6,772               | 39.07 | 7,111  | 41.03 | 7,467  | 43.08 | 7,840  | 45.23 | 8,232               | 47.49  | 8,644  | 49.87 | 9,076  | 52.36 | 9,530  | 54.98 | 10,007 | 57.73 | Police        | 1283       | 7720    | 1       |
| Police Property Officer I           | 4,129               | 23.82 | 4,335  | 25.01 | 4,552  | 26.26 | 4,780  | 27.58 | 5,019               | 28.96  |        |       |        |       |        |       |        |       | Police N/S    | 1284       | 9410    | 7       |
| Police Property Officer II          | 4,545               | 26.22 | 4,772  | 27.53 | 5,011  | 28.91 | 5,262  | 30.36 | 5,525               | 31.88  |        |       |        |       |        |       |        |       | Police N/S    | 1285       | 9410    | 3       |
| Police Sergeant                     | 8,722               | 50.32 | 9,158  | 52.83 | 9,616  | 55.48 | 10,097 | 58.25 | 10,602              | 61.17  | 11,132 | 64.22 | 11,689 | 67.44 | 12,273 | 70.81 | 12,887 | 74.35 | Police        | 1288       | 7720    | 2       |
| Police Services Manager             | 9,067               | 52.31 |        |       |        |       |        |       | 11,021              | 63.58  |        |       |        |       |        |       |        |       | Mgmt          | 1290       | 9410    |         |
| Police Services Specialist          | 4,601               | 26.54 | 4,831  | 27.87 | 5,073  | 29.27 | 5,327  | 30.73 | 5,593               | 32.27  |        |       |        |       |        |       |        |       | Police N/S    | 1293       | 8810    | 4       |
| Police Services Technician          | 4,253               | 24.54 | 4,466  | 25.77 | 4,689  | 27.05 | 4,923  | 28.40 | 5,169               | 29.82  |        |       |        |       |        |       |        |       | Police N/S    | 1291       | 8810    | 1       |
| Public Works Crew Leader            | 5,355               | 30.89 | 5,623  | 32.44 | 5,904  | 34.06 | 6,199  | 35.76 | 6,509               | 37.55  | 6,672  | 38.49 |        |       |        |       |        |       | LMCEA         | 1301       | 9420    | 60      |
| Public Works Inspector I            | 5,185               | 29.91 | 5,444  | 31.41 | 5,716  | 32.98 | 6,002  | 34.63 | 6,302               | 36.36  | 6,460  | 37.27 |        |       |        |       |        |       | LMCEA         | 1294       | 9420    | 37      |
| Public Works Inspector II           | 5,710               | 32.94 | 5,996  | 34.59 | 6,296  | 36.32 | 6,611  | 38.14 | 6,942               | 40.05  | 7,116  | 41.05 |        |       |        |       |        |       | LMCEA         | 1297       | 9420    | 51      |
| Public Works Maint Lead Worker      | 4,857               | 28.02 | 5,100  | 29.42 | 5,355  | 30.89 | 5,623  | 32.44 | 5,904               | 34.06  | 6,052  | 34.92 |        |       |        |       |        |       | LMCEA         | 1300       | 9420    | 32      |
| Public Works Maintenance Supervisor | 5,682               | 32.78 | 5,966  | 34.42 | 6,264  | 36.14 | 6,577  | 37.94 | 6,906               | 39.84  | 7,079  | 40.84 |        |       |        |       |        |       | LMCEA         | 1303       | 9420    | 47      |
| Public Works Maintenance Worker I   | 3,465               | 19.99 | 3,638  | 20.99 | 3,820  | 22.04 | 4,011  | 23.14 | 4,212               | 24.30  | 4,317  | 24.91 |        |       |        |       |        |       | LMCEA         | 1306       | 9420    | 4       |
| Public Works Maintenance Worker II  | 3,833               | 22.11 | 4,025  | 23.22 | 4,226  | 24.38 | 4,437  | 25.60 | 4,659               | 26.88  | 4,775  | 27.55 |        |       |        |       |        |       | LMCEA         | 1309       | 9420    | 10      |
| Public Works Maintenance Worker III | 4,214               | 24.31 | 4,425  | 25.53 | 4,646  | 26.80 | 4,878  | 28.14 | 5,122               | 29.55  | 5,250  | 30.29 |        |       |        |       |        |       | LMCEA         | 1312       | 9420    | 20      |
| Public Works Operations Manager     | 7,419               | 42.80 |        |       |        |       |        |       | 9,018               | 52.03  |        |       |        |       |        |       |        |       | Mgmt          | 1314       | 9420    |         |
| Purchasing Officer                  | 7,419               | 42.80 |        |       |        |       |        |       | 9,018               | 52.03  |        |       |        |       |        |       |        |       | Mgmt          | 1315       | 8810    |         |
| Records & Elections Manager         | 8,040               | 46.38 |        |       |        |       |        |       | 9,772               | 56.38  |        |       |        |       |        |       |        |       | Mgmt          | 1318       | 8810    |         |
| Recreation Aide                     |                     | 15.50 |        | 16.28 |        | 17.09 |        | 17.94 |                     | 18.84  |        |       |        |       |        |       |        |       | Temporary     | 1321       | 9410    | 1       |
| Recreation Leader                   |                     | 16.28 |        | 17.09 |        | 17.94 |        | 18.84 |                     | 19.78  |        |       |        |       |        |       |        |       | Temporary     | 1324       | 9410    | 4       |
| Recreation Specialist               |                     | 17.09 |        | 17.94 |        | 18.84 |        | 19.78 |                     | 20.77  |        |       |        |       |        |       |        |       | Temporary     | 1327       | 9410    | 8       |
| Recreation Supervisor               | 5,332               | 30.76 | 5,599  | 32.30 | 5,879  | 33.92 | 6,173  | 35.61 | 6,482               | 37.40  | 6,644  | 38.33 |        |       |        |       |        |       | LMCEA         | 1330       | 9410    | 42      |
| Risk Manager                        | 9,067               | 52.31 |        |       |        |       |        |       | 11,021              | 63.58  |        |       |        |       |        |       |        |       | Mgmt          | 1333       | 9410    |         |
| Safety Volunteer Coordinator        | 5,194               | 29.97 | 5,454  | 31.47 | 5,727  | 33.04 | 6,013  | 34.69 | 6,314               | 36.43  | 6,472  | 37.34 |        |       |        |       |        |       | LMCEA         | 1336       | 9410    | 38      |
| Senior Accountant                   | 7,419               | 42.80 |        |       |        |       |        |       | 9,018               | 52.03  |        |       |        |       |        |       |        |       | Mgmt          | 1342       | 8810    |         |
| Senior Accounting Technician        | 5,361               | 30.93 | 5,629  | 32.48 | 5,910  | 34.10 | 6,206  | 35.80 | 6,516               | 37.59  | 6,679  | 38.53 |        |       |        |       |        |       | LMCEA         | 1014       | 9420    | 63      |
| Senior Building Inspector           | 6,260               | 36.12 | 6,573  | 37.92 | 6,902  | 39.82 | 7,247  | 41.81 | 7,609               | 43.90  | 7,799  | 44.99 |        |       |        |       |        |       | LMCEA         | 1345       | 9410    | 53      |
| Senior Management Analyst           | 7,419               | 42.80 |        |       |        |       |        |       | 9,018               | 52.03  |        |       |        |       |        |       |        |       | Mgmt          | 1348       | 8810    |         |

| Class Title                       | Step A<br>(Minimum) |       | Step B |       | Step C |       | Step D |       | Step E<br>(Maximum) |        | Step F |       | Step G |      | Step H |      | Step I |      | Payroll Group | Class Code | WC Code | Range # |
|-----------------------------------|---------------------|-------|--------|-------|--------|-------|--------|-------|---------------------|--------|--------|-------|--------|------|--------|------|--------|------|---------------|------------|---------|---------|
|                                   | Month               | Hour  | Month  | Hour  | Month  | Hour  | Month  | Hour  | Month               | Hour   | Month  | Hour  | Month  | Hour | Month  | Hour | Month  | Hour |               |            |         |         |
|                                   | Senior Planner      | 8,837 | 50.98  |       |        |       |        |       |                     | 10,742 | 61.97  |       |        |      |        |      |        |      |               |            |         |         |
| Senior Tree Trimmer               | 4,615               | 26.63 | 4,846  | 27.96 | 5,088  | 29.35 | 5,342  | 30.82 | 5,609               | 32.36  | 5,749  | 33.17 |        |      |        |      |        |      | LMCEA         | 1354       | 9420    | 26      |
| Stormwater Program Manager        | 7,204               | 41.56 | 7,564  | 43.64 | 7,942  | 45.82 | 8,339  | 48.11 | 8,756               | 50.52  | 8,975  | 51.78 |        |      |        |      |        |      | LMCEA         | 1356       | 9420    | 58      |
| Superintendent of Public Works    | 8,298               | 47.87 |        |       |        |       |        |       | 10,086              | 58.19  |        |       |        |      |        |      |        |      | Mgmt          | 1357       | 9420    |         |
| Transportation Specialist         | 4,048               | 23.35 | 4,250  | 24.52 | 4,463  | 25.75 | 4,686  | 27.03 | 4,920               | 28.38  | 5,043  | 29.09 |        |      |        |      |        |      | LMCEA         | 1328       | 8810    | 59      |
| Tree Trimmer                      | 4,193               | 24.19 | 4,403  | 25.40 | 4,623  | 26.67 | 4,854  | 28.00 | 5,097               | 29.41  | 5,224  | 30.14 |        |      |        |      |        |      | LMCEA         | 1360       | 9420    | 18      |
| Wastewater Maintenance Worker I   | 3,465               | 19.99 | 3,638  | 20.99 | 3,820  | 22.04 | 4,011  | 23.14 | 4,212               | 24.30  | 4,317  | 24.91 |        |      |        |      |        |      | LMCEA         | 1307       | 9420    | 4       |
| Wastewater Maintenance Worker II  | 3,833               | 22.11 | 4,025  | 23.22 | 4,226  | 24.38 | 4,437  | 25.60 | 4,659               | 26.88  | 4,775  | 27.55 |        |      |        |      |        |      | LMCEA         | 1310       | 9420    | 10      |
| Wastewater Maintenance Worker III | 4,214               | 24.31 | 4,425  | 25.53 | 4,646  | 26.80 | 4,878  | 28.14 | 5,122               | 29.55  | 5,250  | 30.29 |        |      |        |      |        |      | LMCEA         | 1313       | 9420    | 20      |

For additional Temporary employees hired into Regular classifications, use data associated with the Regular classification, but use "2" instead of "1" as the first digit of the Class Code.