

**CITY OF LA MESA / HUMAN RESOURCES DIVISION
COMPENSATION PLAN FY 2023-2024**

EFFECTIVE 07/01/2023, AS AMENDED & APPROVED 11/22/2022

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
Accountant I	5,344	30.83	5,611	32.37	5,892	33.99	6,187	35.69	6,496	37.48	6,723	38.79							LMCEA	1000	8810	35
Accountant II	5,882	33.93	6,176	35.63	6,485	37.41	6,809	39.28	7,149	41.24	7,399	42.69							LMCEA	1003	8810	46
Accounting Assistant I	3,415	19.70	3,586	20.69	3,765	21.72	3,953	22.81	4,151	23.95	4,296	24.78							LMCEA	1006	8810	3
Accounting Assistant II	3,752	21.65	3,940	22.73	4,137	23.87	4,344	25.06	4,561	26.31	4,721	27.24							LMCEA	1009	8810	6
Accounting Technician	5,069	29.24	5,322	30.70	5,588	32.24	5,867	33.85	6,160	35.54	6,376	36.78							LMCEA	1012	8810	33
Accounting Technician - Confidential	5,093	29.38	5,348	30.85	5,615	32.39	5,896	34.02	6,191	35.72	6,408	36.97							Confidential	1013	8810	1
Administrative Aide	4,455	25.70	4,678	26.99	4,912	28.34	5,158	29.76	5,416	31.25	5,606	32.34							LMCEA	1015	8810	21
Administrative Analyst I	5,344	30.83	5,611	32.37	5,892	33.99	6,187	35.69	6,496	37.48	6,723	38.79							LMCEA	1018	8810	35
Administrative Analyst I - Confidential	5,611	32.37	5,892	33.99	6,187	35.69	6,496	37.48	6,821	39.35	7,060	40.73							Confidential	1019	8810	6
Administrative Analyst II	5,882	33.93	6,176	35.63	6,485	37.41	6,809	39.28	7,149	41.24	7,399	42.69							LMCEA	1021	8810	46
Administrative Analyst II - Confidential	6,177	35.64	6,486	37.42	6,810	39.29	7,151	41.26	7,509	43.32	7,772	44.84							Confidential	1022	8810	7
Administrative Coordinator	4,740	27.35	4,977	28.71	5,226	30.15	5,487	31.66	5,761	33.24	5,963	34.40							LMCEA	1024	8810	25
Administrative Coordinator - Confidential	4,978	28.72	5,227	30.16	5,488	31.66	5,762	33.24	6,050	34.90	6,262	36.13							Confidential	1025	8810	5
Administrative Office Assistant	3,654	21.08	3,837	22.14	4,029	23.24	4,230	24.40	4,442	25.63	4,597	26.52							LMCEA	1027	8810	5
Animal Control Officer	4,467	25.77	4,690	27.06	4,925	28.41	5,171	29.83	5,430	31.33	5,566	32.11							Police N/S	1030	9420	2
Assistant Center Manager	4,140	23.88	4,347	25.08	4,564	26.33	4,792	27.65	5,032	29.03	5,208	30.05							LMCEA	1033	8810	15
Assistant City Manager	14,893	85.92							18,103	104.44									Mgmt	1036	9410	
Assistant City Mgr / Director of Community Services	14,587	84.16							17,730	102.29									Mgmt	1036	9410	
Assistant Director of Community Development	11,267	65.00							13,695	79.01									Mgmt	1146	9410	
Assistant Director of Public Works	11,267	65.00							13,695	79.01									Mgmt	1145	9410	
Assistant Engineer	6,726	38.80	7,062	40.74	7,415	42.78	7,786	44.92	8,175	47.16	8,461	48.81							LMCEA	1039	9410	54
Assistant Planner	5,918	34.14	6,214	35.85	6,525	37.64	6,851	39.53	7,194	41.50	7,446	42.96							LMCEA	1042	9410	48
Assistant to the City Manager	9,430	54.40							11,463	66.13									Mgmt	1037	9410	
Associate Engineer	7,751	44.72	8,139	46.96	8,546	49.30	8,973	51.77	9,422	54.36	9,752	56.26							LMCEA	1045	9410	56
Associate Planner	6,510	37.56	6,836	39.44	7,178	41.41	7,537	43.48	7,914	45.66	8,191	47.26							LMCEA	1048	9410	53
Building Inspection Supervisor	7,954	45.89							9,669	55.78									Mgmt	1055	9410	
Building Inspector I	5,378	31.03	5,647	32.58	5,929	34.21	6,225	35.91	6,536	37.71	6,765	39.03							LMCEA	1051	9410	36
Building Inspector II	5,916	34.13	6,212	35.84	6,523	37.63	6,849	39.51	7,191	41.49	7,443	42.94							LMCEA	1054	9410	49
Building Maintenance Lead Worker	4,998	28.83	5,248	30.28	5,510	31.79	5,786	33.38	6,075	35.05	6,288	36.28							LMCEA	1057	9420	31
Building Maintenance Supervisor	5,909	34.09	6,204	35.79	6,514	37.58	6,840	39.46	7,182	41.43	7,433	42.88							LMCEA	1060	9420	47
Building Maintenance Worker I	4,131	23.83	4,338	25.03	4,555	26.28	4,783	27.59	5,022	28.97	5,198	29.99							LMCEA	1063	9420	13
Building Maintenance Worker II	4,546	26.23	4,773	27.54	5,012	28.92	5,263	30.36	5,526	31.88	5,719	32.99							LMCEA	1066	9420	23

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
Building Official	9,770	56.37							11,877	68.52									Mgmt	1069	9410	
Business License Officer	4,129	23.82	4,335	25.01	4,552	26.26	4,780	27.58	5,019	28.96	5,195	29.97							LMCEA	1072	9410	14
City Attorney	Salary Established by Contract								21,736	125.40									Mgmt	1078	8810	
City Clerk	10,003	57.71							12,158	70.14									Mgmt	1081	8810	
City Councilmember	Salary Established by Ordinance - rev 12/06								1,000	5.77									Elected	1084	9410	2
City Engineer	11,267	65.00							13,695	79.01									Mgmt	1085	9410	
City Manager	Salary Established by Contract								20,572	118.68									Mgmt	1087	9410	
City Treasurer	Salary Established by Ordinance								579	3.34									Elected	1090	8810	1
Clerical Assistant I	3,012	17.38	3,163	18.25	3,321	19.16	3,487	20.12	3,661	21.12	3,789	21.86							LMCEA	1093	8810	1
Clerical Assistant II	3,250	18.75	3,413	19.69	3,584	20.68	3,763	21.71	3,951	22.79	4,089	23.59							LMCEA	1096	8810	2
Clinical Homeless Outreach Specialist	5,882	33.93	6,176	35.63	6,485	37.41	6,809	39.28	7,149	41.24	7,399	42.69							LMCEA	1097	9420	46
Code Compliance Officer I	4,921	28.39	5,167	29.81	5,425	31.30	5,696	32.86	5,981	34.51	6,190	35.71							LMCEA	1099	9410	28
Code Compliance Officer II	5,417	31.25	5,688	32.82	5,972	34.45	6,271	36.18	6,585	37.99	6,815	39.32							LMCEA	1102	9410	39
Comm Develop Program Coordinator	6,762	39.01	7,100	40.96	7,455	43.01	7,828	45.16	8,219	47.42	8,507	49.08							LMCEA	1105	9410	55
Communications Manager	8,829	50.94							10,732	61.92									Mgmt	1106	8810	
Communications Supervisor	6,575	37.93	6,904	39.83	7,249	41.82	7,611	43.91	7,992	46.11	8,192	47.26							Police N/S	1104	8810	6
Community Resource Supervisor	6,572	37.92	6,901	39.81	7,246	41.80	7,608	43.89	7,988	46.08	8,268	47.70							LMCEA	1103	9410	61
Community Services Manager	8,034	46.35							9,766	56.34									Mgmt	1140	9410	
Community Services Officer	4,467	25.77	4,690	27.06	4,925	28.41	5,171	29.83	5,430	31.33	5,566	32.11							Police N/S	1108	9420	2
Crime Analyst	5,806	33.50	6,096	35.17	6,401	36.93	6,721	38.78	7,057	40.71	7,304	42.14							LMCEA	1111	8810	45
Crime Prevention Specialist I	4,204	24.25	4,414	25.47	4,635	26.74	4,867	28.08	5,110	29.48	5,289	30.51							LMCEA	1114	9410	16
Crime Prevention Specialist II	4,921	28.39	5,167	29.81	5,425	31.30	5,696	32.86	5,981	34.51	6,190	35.71							LMCEA	1117	9410	28
Custodian	3,250	18.75	3,413	19.69	3,584	20.68	3,763	21.71	3,951	22.79	4,089	23.59							LMCEA	1120	9420	2
Customer Service / Finance Assistant	3,828	22.08	4,019	23.19	4,220	24.35	4,431	25.56	4,653	26.84	4,816	27.78							LMCEA	1123	8810	7
Customer Service Specialist I	4,021	23.20	4,222	24.36	4,433	25.58	4,655	26.86	4,888	28.20	5,059	29.19							LMCEA	1126	8810	11
Customer Service Specialist II	4,338	25.03	4,555	26.28	4,783	27.59	5,022	28.97	5,273	30.42	5,458	31.49							LMCEA	1129	8810	17
Deputy City Clerk	5,188	29.93	5,447	31.43	5,719	32.99	6,005	34.64	6,305	36.38	6,526	37.65							LMCEA	1132	8810	34
Deputy Fire Chief	10,964	63.25							13,327	76.89									Mgmt	1178	7706	
Deputy Fire Marshal	6,865	39.61	7,208	41.58	7,568	43.66	7,946	45.84	8,343	48.13	8,635	49.82							LMCEA	1135	9410	64
Development Coordinator		27.33		28.70		30.14		31.65		33.23									Temporary	2136	9410	33
Development Services Technician I	4,371	25.22	4,590	26.48	4,820	27.81	5,061	29.20	5,314	30.66	5,500	31.73							LMCEA	1148	9410	19
Development Services Technician II	4,800	27.69	5,040	29.08	5,292	30.53	5,557	32.06	5,835	33.66	6,039	34.84							LMCEA	1149	9410	57
Director of Administrative Services	13,177	76.02							16,017	92.41									Mgmt	1137	9410	
Director of Community Development	13,177	76.02							16,017	92.41									Mgmt	1138	9410	

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
Director of Community Services	13,177	76.02							16,017	92.41									Mgmt	1141	9410	
Director of Finance	13,177	76.02							16,017	92.41									Mgmt	1142	9410	
Director of Public Works	13,177	76.02							16,017	92.41									Mgmt	1143	9410	
Director of Public Works / City Engineer	13,177	76.02							16,017	92.41									Mgmt	1144	9410	
Downtown Operations Assistant	3,968	22.89	4,166	24.03	4,374	25.23	4,593	26.50	4,823	27.83	4,992	28.80							LMCEA	1147	9410	9
Emergency Preparedness Coordinator	6,762	39.01	7,100	40.96	7,455	43.01	7,828	45.16	8,219	47.42	8,507	49.08							LMCEA	1184	9410	62
Engineering Aide	4,371	25.22	4,590	26.48	4,820	27.81	5,061	29.20	5,314	30.66	5,500	31.73							LMCEA	1150	9410	19
Engineering Project Manager	9,530	54.98							11,584	66.83									Mgmt	1153	9410	
Engineering Technician I	4,933	28.46	5,180	29.88	5,439	31.38	5,711	32.95	5,997	34.60	6,207	35.81							LMCEA	1156	9410	29
Engineering Technician II	5,422	31.28	5,693	32.84	5,978	34.49	6,277	36.21	6,591	38.03	6,822	39.36							LMCEA	1159	9410	40
Environmental Program Manager	7,492	43.22	7,867	45.39	8,260	47.65	8,673	50.04	9,107	52.54	9,426	54.38							LMCEA	1160	9420	58
Environmental Specialist	5,935	34.24	6,232	35.95	6,544	37.75	6,871	39.64	7,215	41.63	7,468	43.08							LMCEA	1355	9420	50
Equipment Operator	4,595	26.51	4,825	27.84	5,066	29.23	5,319	30.69	5,585	32.22	5,780	33.35							LMCEA	1162	9420	24
Equipment Service Worker	3,604	20.79	3,784	21.83	3,973	22.92	4,172	24.07	4,381	25.28	4,534	26.16							LMCEA	1165	9420	4
Executive Assistant to the City Manager	5,886	33.96	6,180	35.65	6,489	37.44	6,813	39.31	7,154	41.27	7,404	42.72							Confidential	1339	8810	2
Executive Secretary to the Police Chief	4,740	27.35	4,977	28.71	5,226	30.15	5,487	31.66	5,761	33.24	5,963	34.40							LMCEA	1023	8810	25
Facilities Manager	5,536	31.94	5,813	33.54	6,104	35.22	6,409	36.98	6,729	38.82	6,965	40.18							LMCEA	1168	9410	41
Facilities Specialist	4,740	27.35	4,977	28.71	5,226	30.15	5,487	31.66	5,761	33.24	5,963	34.40							LMCEA	1169	8810	25
Finance Manager	9,430	54.40							11,463	66.13									Mgmt	1172	8810	
Fire Battalion Chief (112 hour)	9,987	41.16	10,486	43.21	11,010	45.37	11,561	47.64	12,139	50.02									Fire	1182	7706	7
Fire Battalion Chief (80 hour)	9,987	57.62	10,486	60.50	11,010	63.52	11,561	66.70	12,139	70.03									Fire	1176	7706	8
Fire Battalion Chief / Paramedic (112 hour)	11,265	46.42	11,764	48.48	12,288	50.64	12,839	52.91	13,417	55.29									Fire	1194	7706	13
Fire Battalion Chief / Paramedic (80 hour)	11,265	64.99	11,764	67.87	12,288	70.89	12,839	74.07	13,417	77.41									Fire	1193	7706	14
Fire Battalion Chief w/ PM Cert (112 hour)	10,626	43.79	11,125	45.84	11,649	48.00	12,200	50.27	12,778	52.66									Fire	1181	7706	11
Fire Battalion Chief w/ PM Cert (80 hour)	10,626	61.30	11,125	64.18	11,649	67.21	12,200	70.38	12,778	73.72									Fire	1179	7706	12
Fire Captain	8,088	33.33	8,492	34.99	8,917	36.75	9,363	38.58	9,831	40.51									Fire	1174	7706	5
Fire Captain / Paramedic	9,366	38.60	9,770	40.26	10,195	42.01	10,641	43.85	11,109	45.78									Fire	1175	7706	6
Fire Captain w/ PM Cert	8,727	35.96	9,131	37.63	9,556	39.38	10,002	41.22	10,470	43.15									Fire	1173	7706	10
Fire Division Chief	11,393	65.73							13,848	79.89									Mgmt	1180	7706	
Fire Engineer	7,110	29.30	7,466	30.77	7,839	32.30	8,231	33.92	8,643	35.62									Fire	1186	7706	2
Fire Engineer / Paramedic	8,388	34.57	8,744	36.03	9,117	37.57	9,509	39.19	9,921	40.88									Fire	1187	7706	4
Fire Engineer w/ PM Cert	7,749	31.93	8,105	33.40	8,478	34.94	8,870	36.55	9,282	38.25									Fire	1188	7706	9
Fire Inspector I	5,378	31.03	5,647	32.58	5,929	34.21	6,225	35.91	6,536	37.71	6,765	39.03							LMCEA	1052	9410	36
Fire Inspector II	5,916	34.13	6,212	35.84	6,523	37.63	6,849	39.51	7,191	41.49	7,443	42.94							LMCEA	1053	9410	49

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
Fire Marshal	11,069	63.86							13,454	77.62									Mgmt	1183	9410	
Firefighter	5,928	24.43	6,224	25.65	6,535	26.93	6,862	28.28	7,205	29.69									Fire	1189	7706	1
Firefighter / Paramedic	7,011	28.89	7,362	30.34	7,730	31.85	8,117	33.45	8,523	35.12									Fire	1190	7706	3
Fleet Maintenance Supervisor	5,909	34.09	6,204	35.79	6,514	37.58	6,840	39.46	7,182	41.43	7,433	42.88							LMCEA	1226	9420	47
General Service Worker		15.50		15.50		15.50		15.50		15.50									Temporary	1192	9410	2
Heavy Equipment Operator	4,822	27.82	5,063	29.21	5,316	30.67	5,582	32.20	5,861	33.81	6,066	35.00							LMCEA	1195	9420	27
Homeless Outreach Technician	5,344	30.83	5,611	32.37	5,892	33.99	6,187	35.69	6,496	37.48	6,723	38.79							LMCEA	1196	9420	35
Human Resources Analyst	6,547	37.77	6,874	39.66	7,218	41.64	7,579	43.73	7,958	45.91	8,237	47.52							Confidential	1203	8810	3
Human Resources Assistant	3,841	22.16	4,033	23.27	4,235	24.43	4,447	25.66	4,669	26.94	4,832	27.88							Confidential	1205	8810	4
Human Resources Manager	9,430	54.40							11,463	66.13									Mgmt	1201	8810	
Human Resources Technician	5,093	29.38	5,348	30.85	5,615	32.39	5,896	34.02	6,191	35.72	6,408	36.97							Confidential	1202	8810	1
Human Resources/Risk Manager	10,377	59.87							12,614	72.77									Mgmt	1200	8810	
Human Services Manager	6,762	39.01	7,100	40.96	7,455	43.01	7,828	45.16	8,219	47.42	8,507	49.08							LMCEA	1204	9410	55
Information Technology Analyst	6,726	38.80	7,062	40.74	7,415	42.78	7,786	44.92	8,175	47.16	8,461	48.81							LMCEA	1208	9410	54
Information Technology Manager	9,430	54.40							11,463	66.13									Mgmt	1207	9410	
Information Technology Specialist I	5,609	32.36	5,889	33.98	6,183	35.67	6,492	37.45	6,817	39.33	7,056	40.71							LMCEA	1210	9410	44
Information Technology Specialist II	6,168	35.58	6,476	37.36	6,800	39.23	7,140	41.19	7,497	43.25	7,759	44.76							LMCEA	1213	9410	52
Intern/Student Worker I		15.50		16.28		17.09		17.94		18.84									Temporary	1216	9410	3
Intern/Student Worker II		16.28		17.09		17.94		18.84		19.78									Temporary	1219	9410	7
Irrigation Technician	4,383	25.29	4,602	26.55	4,832	27.88	5,074	29.27	5,328	30.74	5,514	31.81							LMCEA	1222	9420	20
Juvenile Services Officer		23.81		25.00		26.25		27.56		28.94									Temporary	1118	9410	28
Lead Lifeguard		17.09		17.94		18.84		19.78		20.77									Temporary	1230	9410	25
Lead Mechanic	5,569	32.13	5,847	33.73	6,139	35.42	6,446	37.19	6,768	39.05	7,005	40.41							LMCEA	1225	9420	43
Lifeguard Aide		15.50		16.28		17.09		17.94		18.84									Temporary	1227	9410	5
Lifeguard/Instructor		16.28		17.09		17.94		18.84		19.78									Temporary	1228	9410	9
Live Scan Operator		15.50		16.28		17.09		17.94		18.84									Temporary	1229	8810	6
Management Analyst	6,708	38.70							8,153	47.04									Mgmt	1231	8810	
Mayor	Salary Established by Ordinance - rev 12/06								2,000	11.54									Elected	1234	9410	3
Mechanic I	4,541	26.20	4,768	27.51	5,006	28.88	5,256	30.32	5,519	31.84	5,712	32.95							LMCEA	1237	9420	22
Mechanic II	4,994	28.81	5,244	30.25	5,506	31.77	5,781	33.35	6,070	35.02	6,282	36.24							LMCEA	1240	9420	30
Park Maintenance Lead Worker	5,051	29.14	5,304	30.60	5,569	32.13	5,847	33.73	6,139	35.42	6,354	36.66							LMCEA	1243	9420	32
Park Maintenance Supervisor	5,909	34.09	6,204	35.79	6,514	37.58	6,840	39.46	7,182	41.43	7,433	42.88							LMCEA	1246	9420	47
Park Maintenance Worker I	3,604	20.79	3,784	21.83	3,973	22.92	4,172	24.07	4,381	25.28	4,534	26.16							LMCEA	1249	9420	4
Park Maintenance Worker II	3,986	23.00	4,185	24.14	4,394	25.35	4,614	26.62	4,845	27.95	5,015	28.93							LMCEA	1252	9420	10

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
Park Maintenance Worker III	4,383	25.29	4,602	26.55	4,832	27.88	5,074	29.27	5,328	30.74	5,514	31.81							LMCEA	1255	9420	20
Permit Technician	3,907	22.54	4,102	23.67	4,307	24.85	4,522	26.09	4,748	27.39	4,914	28.35							LMCEA	1258	8810	8
Planning Technician	4,800	27.69	5,040	29.08	5,292	30.53	5,557	32.06	5,835	33.66	6,039	34.84							LMCEA	1261	9410	57
Police Assistant	4,039	23.30	4,241	24.47	4,453	25.69	4,676	26.98	4,910	28.33	5,082	29.32							LMCEA	1264	8810	12
Police Captain	13,528	78.05							16,443	94.86									Mgmt	1267	7720	
Police Chief	16,882	97.40							20,520	118.38									Mgmt	1270	7720	
Police Dispatcher	5,276	30.44	5,540	31.96	5,817	33.56	6,108	35.24	6,413	37.00	6,573	37.92							Police N/S	1276	8810	5
Police Lieutenant	12,265	70.76							14,908	86.01									Mgmt	1279	7720	
Police Officer	7,043	40.63	7,395	42.66	7,765	44.80	8,153	47.04	8,561	49.39	8,989	51.86	9,438	54.45	9,910	57.17	10,406	60.03	Police	1282	7720	1
Police Officer Trainee	7,043	40.63	7,395	42.66	7,765	44.80	8,153	47.04	8,561	49.39	8,989	51.86	9,438	54.45	9,910	57.17	10,406	60.03	Police	1283	7720	1
Police Property Officer I	4,335	25.01	4,552	26.26	4,780	27.58	5,019	28.96	5,270	30.40	5,402	31.17							Police N/S	1284	9410	7
Police Property Officer II	4,772	27.53	5,011	28.91	5,262	30.36	5,525	31.88	5,801	33.47	5,946	34.30							Police N/S	1285	9410	3
Police Sergeant	9,071	52.33	9,525	54.95	10,001	57.70	10,501	60.58	11,026	63.61	11,577	66.79	12,156	70.13	12,764	73.64	13,402	77.32	Police	1288	7720	2
Police Services Manager	9,430	54.40							11,463	66.13									Mgmt	1290	9410	
Police Services Specialist	4,831	27.87	5,073	29.27	5,327	30.73	5,593	32.27	5,873	33.88	6,020	34.73							Police N/S	1293	8810	4
Police Services Technician	4,466	25.77	4,689	27.05	4,923	28.40	5,169	29.82	5,427	31.31	5,563	32.09							Police N/S	1291	8810	1
Public Works Crew Leader	5,569	32.13	5,847	33.73	6,139	35.42	6,446	37.19	6,768	39.05	7,005	40.41							LMCEA	1301	9420	60
Public Works Inspector I	5,392	31.11	5,662	32.67	5,945	34.30	6,242	36.01	6,554	37.81	6,783	39.13							LMCEA	1294	9420	37
Public Works Inspector II	5,938	34.26	6,235	35.97	6,547	37.77	6,874	39.66	7,218	41.64	7,471	43.10							LMCEA	1297	9420	51
Public Works Maint Lead Worker	5,051	29.14	5,304	30.60	5,569	32.13	5,847	33.73	6,139	35.42	6,354	36.66							LMCEA	1300	9420	32
Public Works Maintenance Supervisor	5,909	34.09	6,204	35.79	6,514	37.58	6,840	39.46	7,182	41.43	7,433	42.88							LMCEA	1303	9420	47
Public Works Maintenance Worker I	3,604	20.79	3,784	21.83	3,973	22.92	4,172	24.07	4,381	25.28	4,534	26.16							LMCEA	1306	9420	4
Public Works Maintenance Worker II	3,986	23.00	4,185	24.14	4,394	25.35	4,614	26.62	4,845	27.95	5,015	28.93							LMCEA	1309	9420	10
Public Works Maintenance Worker III	4,383	25.29	4,602	26.55	4,832	27.88	5,074	29.27	5,328	30.74	5,514	31.81							LMCEA	1312	9420	20
Public Works Operations Manager	7,716	44.52							9,379	54.11									Mgmt	1314	9420	
Purchasing Officer	7,716	44.52							9,379	54.11									Mgmt	1315	8810	
Records & Elections Manager	8,362	48.24							10,164	58.64									Mgmt	1318	8810	
Recreation Aide		15.50		16.28		17.09		17.94		18.84									Temporary	1321	9410	1
Recreation Leader		16.28		17.09		17.94		18.84		19.78									Temporary	1324	9410	4
Recreation Specialist		17.09		17.94		18.84		19.78		20.77									Temporary	1327	9410	8
Recreation Supervisor	5,545	31.99	5,822	33.59	6,113	35.27	6,419	37.03	6,740	38.88	6,976	40.25							LMCEA	1330	9410	42
Risk Manager	9,430	54.40							11,463	66.13									Mgmt	1333	9410	
Safety Volunteer Coordinator	5,402	31.17	5,672	32.72	5,956	34.36	6,254	36.08	6,567	37.89	6,797	39.21							LMCEA	1336	9410	38
Senior Accountant	7,716	44.52							9,379	54.11									Mgmt	1342	8810	

Class Title	Step A (Minimum)		Step B		Step C		Step D		Step E (Maximum)		Step F		Step G		Step H		Step I		Payroll Group	Class Code	WC Code	Range #
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour				
Senior Accounting Technician	5,575	32.16	5,854	33.77	6,147	35.46	6,454	37.23	6,777	39.10	7,014	40.47							LMCEA	1014	9420	63
Senior Building Inspector	6,510	37.56	6,836	39.44	7,178	41.41	7,537	43.48	7,914	45.66	8,191	47.26							LMCEA	1345	9410	53
Senior Management Analyst	7,716	44.52							9,379	54.11									Mgmt	1348	8810	
Senior Planner	9,190	53.02							11,172	64.45									Mgmt	1351	9410	
Senior Tree Trimmer	4,800	27.69	5,040	29.08	5,292	30.53	5,557	32.06	5,835	33.66	6,039	34.84							LMCEA	1354	9420	26
Stormwater Program Manager	7,492	43.22	7,867	45.39	8,260	47.65	8,673	50.04	9,107	52.54	9,426	54.38							LMCEA	1356	9420	58
Superintendent of Public Works	8,630	49.79							10,491	60.53									Mgmt	1357	9420	
Transportation Specialist	4,210	24.29	4,421	25.51	4,642	26.78	4,874	28.12	5,118	29.53	5,297	30.56							LMCEA	1328	8810	59
Tree Trimmer	4,361	25.16	4,579	26.42	4,808	27.74	5,048	29.12	5,300	30.58	5,486	31.65							LMCEA	1360	9420	18
Wastewater Maintenance Worker I	3,604	20.79	3,784	21.83	3,973	22.92	4,172	24.07	4,381	25.28	4,534	26.16							LMCEA	1307	9420	4
Wastewater Maintenance Worker II	3,986	23.00	4,185	24.14	4,394	25.35	4,614	26.62	4,845	27.95	5,015	28.93							LMCEA	1310	9420	10
Wastewater Maintenance Worker III	4,383	25.29	4,602	26.55	4,832	27.88	5,074	29.27	5,328	30.74	5,514	31.81							LMCEA	1313	9420	20

For additional Temporary employees hired into Regular classifications, use data associated with the Regular classification, but use "2" instead of "1" as the first digit of the Class Code.