



La Mesa Community Police Oversight Board

Minutes of a Regular Meeting

Date: April 17, 2024, 4:00 p.m.
Location: La Mesa Police Department Community Room, 8085 University Avenue
La Mesa, California

Present: Chair Leroy Johnson
Vice Chair Janet Castanos
Board Member Christian DeMent
Board Member John Fonseca
Board Member Aaron Landau
Board Member Caitlin Tiffany
Board Member Susan Wayne

Absent: Board Member Lauren Cazares
Board Member Jeffrey Scott McIlwain

Staff: Assistant City Manager Amanda Lee
Chief Ray Sweeney
Assistant to the City Manager Dedmon
General Counsel Caroline Chiappetti
Independent Police Auditor ("IPA") Rick Rasmussen
Deputy City Clerk Stacy Ready

1. **CALL TO ORDER**

Chair Johnson called the meeting to order at 4:00 pm.

1.1 **PLEDGE OF ALLEGIANCE - ROLL CALL**

Chair Johnson led the Pledge of Allegiance.

2. **ADDITIONS AND/OR DELETIONS TO THE AGENDA**

There were no additions or deletions to the agenda.

3. **PUBLIC COMMENTS – (TOTAL TIME – 15 MINUTES)**

There were no public comments.

4. CONFLICT DISCLOSURES

There were no conflict of interest disclosures.

5. CURRENT BUSINESS

**5.1 APPROVAL OF THE MINUTES FOR THE COMMUNITY POLICE
OVERSIGHT BOARD REGULAR MEETING HELD MARCH 20, 2024**

Moved by Board Member Fonseca

Seconded by Board Member Tiffany

Approve minutes.

Yes (6): Chair Johnson, Vice Chair Castanos, Board Member Fonseca, Board Member Landau, Board Member Tiffany, and Board Member Wayne

Absent (3): Board Member Cazares, Board Member DeMent, and Board Member McIlwain

Motion Approved (6 to 0)

5.2 LA MESA POLICE DEPARTMENT UPDATES

- **STAFFING AND RECRUITMENT**
- **PAST AND UPCOMING EVENTS**

Board Member DeMent arrived to the meeting at 4:04 p.m.

Chief Sweeney provided an update on the staffing, recruitments, and vacant positions in the La Mesa Police Department ("LMPD"). He commented on March and April community events and activities.

CityGate Associates, LLC completed the Comprehensive Staffing and Resource Analysis Study and the recommendation was shared with the CPOB Board Members for discussion.

Following Board questions and comments, no action was taken.

5.3 INDEPENDENT POLICE AUDITOR UPDATES

IPA Rasmussen gave an update on the quarterly report. He stated there were 7 citizen complaints submitted in the first quarter of 2022, 5 citizen

complaints submitted in the first quarter of 2023, and 0 citizen complaints submitted in the first quarter of 2024.

Following Board questions and comments, no action was taken.

5.4 PRESENTATION - USE OF DRONES IN PUBLIC SAFETY

Sergeant Paugh provided a PowerPoint presentation on the LMPD Uncrewed Aerial Systems (UAS) Program - Use of Drones in Public Safety Report, highlighting how drones are used, trainings, and procedures within the LMPD.

Following Board questions and comments, no action was taken.

5.5 WORK PLAN ITEM #2 - EMERGENCY OPERATIONS AND COMMUNICATIONS NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) TRAINING

- **IS-100.C: Introduction to the Incident Command System, ICS 100**
- **IS-200.C: Basic Incident Command System for Initial Response, ICS 200**

Assistant City Manager Lee and Assistant to the City Manager Dedmon provided an overview of the Emergency Operations and Communications National Incident Management System (NIMS) Training and its purpose to teach participants the history, features, principles, and organizational structure of the Incident Command System.

Following Board questions and comments, no action was taken.

5.6 WORK PLAN ITEM #3 - PROMOTE INTERNSHIP PROGRAM FOR LA MESA RESIDENTS CURRENTLY ENROLLED IN HIGH SCHOOL OR COLLEGE TO SERVE AS TEMPORARY, NON-VOTING CPOB MEMBERS

Assistant to the City Manager Dedmon provided an overview of the CPOB Internship and the progress in seeking youth applicants.

Following Board questions and comments, no action was taken.

6. COMMITTEE REPORTS (3-MINUTE LIMIT)

Vice Chair Castaños commented on the meeting schedule for the Racial and Identity Profiling Act (RIPA) Subcommittee.

Assistant to the City Manager Dedmon commented on the next meeting for the Mediation Ad-Hoc Subcommittee.

7. **STAFF AND BOARD MEMBER ANNOUNCEMENTS**

There were no staff and Board Member announcements.

8. **ADJOURNMENT**

Chair Johnson adjourned the meeting at 5:22 p.m.