

THIRD AMENDMENT TO CITY ATTORNEY EMPLOYMENT AGREEMENT

The City Attorney Employment Agreement dated July 9, 2019, as amended (Original Agreement), is hereby amended this third time on this 8th day of August 2023, pursuant to the following terms and conditions and is otherwise reaffirmed as to each and every other provision contained therein (Third Amendment Agreement).

Section 1.

A new Section 4.1.4 is added to the Original Agreement to read as follows:

Adjustment. The City Attorney shall continue to receive his current monthly salary as reflected in the Original Agreement plus an additional salary increase of 5% (COLA) for fiscal year 2023-2024. An additional 6% market adjustment shall be added to the salary and hourly rate for fiscal year 2023-2024.

Section 2.

Section 4.3.4 is hereby added to the Original Agreement to read as follows:

Adjustment. In addition to the vacation benefit as reflected in the Original Agreement, the City Attorney's vacation accrual tier (cap) shall be extended by 60 hours.

Section 3.

Unless otherwise stated above, adjustments reflected in this Third Amendment Agreement shall be effective the first full pay period beginning on or after July 1, 2023.

Section 4.

In the event of any conflict between any provision and/or figure contained in the Original Agreement and this Third Amendment Agreement, this Third Amendment Agreement shall supersede.

IN WITNESS WHEREOF, the City of La Mesa has caused this Third Amendment Agreement to be signed and executed on its behalf by the Mayor, and duly attested by the City Clerk, and Glenn Sabine has signed and executed this Third Amendment Agreement, both in duplicate, effective as of the day and year first written above.

Mark Arapostathis, Mayor
City of La Mesa

Glenn Sabine, City Attorney

ATTEST:

Megan Wiegelman, City Clerk