



LA MESA COMMUNITY POLICE OVERSIGHT BOARD AGENDA

A Regular Meeting

Date: Wednesday, May 15, 2024, 4:00 p.m.
Location: La Mesa Police Department Community Room, 8085 University Avenue
La Mesa, California

Board Members: Chair Leroy Johnson
Vice Chair Janet Castanos
Board Member Lauren Cazares
Board Member Christian DeMent
Board Member John Fonseca
Board Member Aaron Landau
Board Member Jeffrey Scott McIllwain
Board Member Caitlin Tiffany
Board Member Susan Wayne

The public may view the meeting in-person or live using the following remote options:

Teleconference Meeting Webinar

<https://us06web.zoom.us/j/89806770947>

Telephone (Audio only)

(669) 900-6833 or (253) 215-8782 Webinar ID: 898 0677 0947

Copy and paste the webinar link into your internet browser if the webinar link does not work directly from the agenda.

PUBLIC COMMENTS

- **In-Person comments during the meeting:** Join us for the Board meeting at the time and location specified on this agenda to make your comments. Comments will be limited to three (3) minutes.
- **How to submit eComments:** eComments are available once an agenda is published.

Locate the meeting in "upcoming meetings" and click the comment bubble icon. Click on the item you wish to comment on. eComments can be submitted when the agenda is published and until **24 hours prior** to the meeting. eComments are limited to 3700 characters (approximately 500 words). eComments may be viewed by the Board and members of the public following the close of the eComment submission period (24 hours prior to the meeting). Email your comment to cityclrk@cityoflamesa.us if you have difficulty submitting an eComment. eComments will not be read aloud as a regular meeting item; however any member of the Board or member of the public may do so during their respective comment time.

PLEASE NOTE: Public Comment will be limited to 3 minutes per item. The timer begins when the participant begins speaking. Time cannot be combined or yielded to another speaker.

Citizens who wish to make an audio/visual presentation pertaining to an item on the agenda, or during Public Comments, should contact the City Clerk's Office at 619.667.1120, no later than 12:00 p.m., the business day prior to the meeting day. Advance notification will ensure compatibility with City equipment and allow Board meeting presentations to progress smoothly and in a consistent and equitable manner. Please note that all presentations/digital materials are considered part of the maximum time limit provided to speakers.

Agenda reports for items on this agenda are available for public review at the City Clerk's Office, 8130 Allison Avenue, during normal business hours.

Materials related to an item on this agenda submitted to the Board after distribution of the agenda packet are available for public inspection in the City Clerk's Office, 8130 Allison Avenue, during normal business hours.

ACCESSIBILITY: The City of La Mesa encourages the participation of disabled individuals in the services, activities and programs provided by the City. Individuals with disabilities, who require reasonable accommodation in order to participate in the Board meetings, should contact the Administrative Services Department 48 hours prior to the meeting at 619.667.1175, fax 619.667.1163, or GSpaniol@cityoflamesa.us.

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Pages

1. CALL TO ORDER
 - 1.1 PLEDGE OF ALLEGIANCE - ROLL CALL
2. ADDITIONS AND/OR DELETIONS TO THE AGENDA

3. PUBLIC COMMENTS – (TOTAL TIME – 15 MINUTES)

NOTE: In accordance with state law, an item not scheduled on the agenda may be brought forward by the general public for comment; however, the Community Police Oversight Board will not be able to discuss or take any action on the item at this meeting. If appropriate, the item will be referred to Staff or placed on a future agenda.

4. CONFLICT DISCLOSURES

5. CURRENT BUSINESS

5.1 APPROVAL OF THE MINUTES FOR THE COMMUNITY POLICE OVERSIGHT BOARD REGULAR MEETING HELD APRIL 17, 2024

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5.2 LA MESA POLICE DEPARTMENT UPDATES

- STAFFING AND RECRUITMENT
- PAST AND UPCOMING EVENTS

5.3 INDEPENDENT POLICE AUDITOR UPDATES

5.4 PRESENTATION BY CITYGATE - LA MESA POLICE DEPARTMENT INDEPENDENT STAFFING STUDY RESULTS

6. COMMITTEE REPORTS (3-MINUTE LIMIT)

7. STAFF AND BOARD MEMBER ANNOUNCEMENTS

8. ADJOURNMENT



La Mesa Community Police Oversight Board

Minutes of a Regular Meeting

Date: April 17, 2024, 4:00 p.m.
Location: La Mesa Police Department Community Room, 8085 University Avenue
La Mesa, California

Present: Chair Leroy Johnson
Vice Chair Janet Castanos
Board Member Christian DeMent
Board Member John Fonseca
Board Member Aaron Landau
Board Member Caitlin Tiffany
Board Member Susan Wayne

Absent: Board Member Lauren Cazares
Board Member Jeffrey Scott McIlwain

Staff: Assistant City Manager Amanda Lee
Chief Ray Sweeney
Assistant to the City Manager Dedmon
General Counsel Caroline Chiappetti
Independent Police Auditor ("IPA") Rick Rasmussen
Deputy City Clerk Stacy Ready

1. **CALL TO ORDER**

Chair Johnson called the meeting to order at 4:00 pm.

1.1 **PLEDGE OF ALLEGIANCE - ROLL CALL**

Chair Johnson led the Pledge of Allegiance.

2. **ADDITIONS AND/OR DELETIONS TO THE AGENDA**

There were no additions or deletions to the agenda.

3. **PUBLIC COMMENTS – (TOTAL TIME – 15 MINUTES)**

There were no public comments.

4. CONFLICT DISCLOSURES

There were no conflict of interest disclosures.

5. CURRENT BUSINESS

**5.1 APPROVAL OF THE MINUTES FOR THE COMMUNITY POLICE
OVERSIGHT BOARD REGULAR MEETING HELD MARCH 20, 2024**

Moved by Board Member Fonseca

Seconded by Board Member Tiffany

Approve minutes.

Yes (6): Chair Johnson, Vice Chair Castanos, Board Member Fonseca, Board Member Landau, Board Member Tiffany, and Board Member Wayne

Absent (3): Board Member Cazares, Board Member DeMent, and Board Member McIlwain

Motion Approved (6 to 0)

5.2 LA MESA POLICE DEPARTMENT UPDATES

- **STAFFING AND RECRUITMENT**
- **PAST AND UPCOMING EVENTS**

Board Member DeMent arrived to the meeting at 4:04 p.m.

Chief Sweeney provided an update on the staffing, recruitments, and vacant positions in the La Mesa Police Department ("LMPD"). He commented on March and April community events and activities.

CityGate Associates, LLC completed the Comprehensive Staffing and Resource Analysis Study and the recommendation was shared with the CPOB Board Members for discussion.

Following Board questions and comments, no action was taken.

5.3 INDEPENDENT POLICE AUDITOR UPDATES

IPA Rasmussen gave an update on the quarterly report. He stated there were 7 citizen complaints submitted in the first quarter of 2022, 5 citizen

complaints submitted in the first quarter of 2023, and 0 citizen complaints submitted in the first quarter of 2024.

Following Board questions and comments, no action was taken.

5.4 PRESENTATION - USE OF DRONES IN PUBLIC SAFETY

Sergeant Paugh provided a PowerPoint presentation on the LMPD Uncrewed Aerial Systems (UAS) Program - Use of Drones in Public Safety Report, highlighting how drones are used, trainings, and procedures within the LMPD.

Following Board questions and comments, no action was taken.

5.5 WORK PLAN ITEM #2 - EMERGENCY OPERATIONS AND COMMUNICATIONS NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) TRAINING

- **IS-100.C: Introduction to the Incident Command System, ICS 100**
- **IS-200.C: Basic Incident Command System for Initial Response, ICS 200**

Assistant City Manager Lee and Assistant to the City Manager Dedmon provided an overview of the Emergency Operations and Communications National Incident Management System (NIMS) Training and its purpose to teach participants the history, features, principles, and organizational structure of the Incident Command System.

Following Board questions and comments, no action was taken.

5.6 WORK PLAN ITEM #3 - PROMOTE INTERNSHIP PROGRAM FOR LA MESA RESIDENTS CURRENTLY ENROLLED IN HIGH SCHOOL OR COLLEGE TO SERVE AS TEMPORARY, NON-VOTING CPOB MEMBERS

Assistant to the City Manager Dedmon provided an overview of the CPOB Internship and the progress in seeking youth applicants.

Following Board questions and comments, no action was taken.

6. COMMITTEE REPORTS (3-MINUTE LIMIT)

Vice Chair Castaños commented on the meeting schedule for the Racial and Identity Profiling Act (RIPA) Subcommittee.

Assistant to the City Manager Dedmon commented on the next meeting for the Mediation Ad-Hoc Subcommittee.

7. **STAFF AND BOARD MEMBER ANNOUNCEMENTS**

There were no staff and Board Member announcements.

8. **ADJOURNMENT**

Chair Johnson adjourned the meeting at 5:22 p.m.