



LA MESA COMMUNITY POLICE OVERSIGHT BOARD AGENDA

A Regular Meeting

Date: Wednesday, April 17, 2024, 4:00 p.m.
Location: La Mesa Police Department Community Room, 8085 University Avenue
La Mesa, California

Board Members: Chair Leroy Johnson
Vice Chair Janet Castanos
Board Member Lauren Cazares
Board Member Christian DeMent
Board Member John Fonseca
Board Member Aaron Landau
Board Member Jeffrey Scott McIlwain
Board Member Caitlin Tiffany
Board Member Susan Wayne

The public may view the meeting in-person or live using the following remote options:

Teleconference Meeting Webinar

<https://us06web.zoom.us/j/89806770947>

Telephone (Audio only)

(669) 900-6833 or (253) 215-8782 Webinar ID: 898 0677 0947

Copy and paste the webinar link into your internet browser if the webinar link does not work directly from the agenda.

PUBLIC COMMENTS

- **In-Person comments during the meeting:** Join us for the Board meeting at the time and location specified on this agenda to make your comments. Comments will be limited to three (3) minutes.
- **How to submit eComments:** eComments are available once an agenda is published.

Locate the meeting in "upcoming meetings" and click the comment bubble icon. Click on the item you wish to comment on. eComments can be submitted when the agenda is published and until **24 hours prior** to the meeting. eComments are limited to 3700 characters (approximately 500 words). eComments may be viewed by the Board and members of the public following the close of the eComment submission period (24 hours prior to the meeting). Email your comment to cityclrk@cityoflamesa.us if you have difficulty submitting an eComment. eComments will not be read aloud as a regular meeting item; however any member of the Board or member of the public may do so during their respective comment time.

PLEASE NOTE: Public Comment will be limited to 3 minutes per item. The timer begins when the participant begins speaking. Time cannot be combined or yielded to another speaker.

Citizens who wish to make an audio/visual presentation pertaining to an item on the agenda, or during Public Comments, should contact the City Clerk's Office at 619.667.1120, no later than 12:00 p.m., the business day prior to the meeting day. Advance notification will ensure compatibility with City equipment and allow Board meeting presentations to progress smoothly and in a consistent and equitable manner. Please note that all presentations/digital materials are considered part of the maximum time limit provided to speakers.

Agenda reports for items on this agenda are available for public review at the City Clerk's Office, 8130 Allison Avenue, during normal business hours.

Materials related to an item on this agenda submitted to the Board after distribution of the agenda packet are available for public inspection in the City Clerk's Office, 8130 Allison Avenue, during normal business hours.

ACCESSIBILITY: The City of La Mesa encourages the participation of disabled individuals in the services, activities and programs provided by the City. Individuals with disabilities, who require reasonable accommodation in order to participate in the Board meetings, should contact the Administrative Services Department 48 hours prior to the meeting at 619.667.1175, fax 619.667.1163, or GSpaniol@cityoflamesa.us.

Hearing assisted devices are available for the hearing impaired. A City staff member is available to provide these devices upon entry to City Council meetings, commission/board meetings or public hearings held in the City Council Chambers. A photo i.d. or signature will be required to secure a device for the meeting.

Pages

1. CALL TO ORDER
 - 1.1 PLEDGE OF ALLEGIANCE - ROLL CALL
2. ADDITIONS AND/OR DELETIONS TO THE AGENDA

3. PUBLIC COMMENTS – (TOTAL TIME – 15 MINUTES)

NOTE: In accordance with state law, an item not scheduled on the agenda may be brought forward by the general public for comment; however, the Community Police Oversight Board will not be able to discuss or take any action on the item at this meeting. If appropriate, the item will be referred to Staff or placed on a future agenda.

4. CONFLICT DISCLOSURES

5. CURRENT BUSINESS

**5.1 APPROVAL OF THE MINUTES FOR THE COMMUNITY POLICE
OVERSIGHT BOARD REGULAR MEETING HELD MARCH 20, 2024**

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Recommended Motion:

Approve minutes.

5.2 LA MESA POLICE DEPARTMENT UPDATES

- STAFFING AND RECRUITMENT
- PAST AND UPCOMING EVENTS

5.3 INDEPENDENT POLICE AUDITOR UPDATES

5.4 PRESENTATION - USE OF DRONES IN PUBLIC SAFETY

**5.5 WORK PLAN ITEM #2 - EMERGENCY OPERATIONS AND
COMMUNICATIONS NATIONAL INCIDENT MANAGEMENT SYSTEM
(NIMS) TRAINING**

8

- IS-100.C: Introduction to the Incident Command System, ICS 100
- IS-200.C: Basic Incident Command System for Initial Response, ICS 200

**5.6 WORK PLAN ITEM #3 - PROMOTE INTERNSHIP PROGRAM FOR LA
MESA RESIDENTS CURRENTLY ENROLLED IN HIGH SCHOOL OR
COLLEGE TO SERVE AS TEMPORARY, NON-VOTING CPOB
MEMBERS**

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6. COMMITTEE REPORTS (3-MINUTE LIMIT)

7. STAFF AND BOARD MEMBER ANNOUNCEMENTS

8. ADJOURNMENT



La Mesa Community Police Oversight Board

Minutes of a Regular Meeting

Date: March 20, 2024, 4:00 p.m.
Location: La Mesa Police Department Community Room, 8085 University Avenue
La Mesa, California

Present: Chair Leroy Johnson
Vice Chair Janet Castanos
Board Member Christian DeMent
Board Member Aaron Landau
Board Member Jeffrey Scott McIlwain
Board Member Caitlin Tiffany
Board Member Susan Wayne

Absent: Board Member Lauren Cazares
Board Member John Fonseca

Staff: Assistant City Manager Amanda Lee
Chief Ray Sweeney
Assistant to the City Manager Dedmon
General Counsel Caroline Chiappetti
Independent Police Auditor ("IPA") Rick Rasmussen
Deputy City Clerk Stacy Ready

1. **CALL TO ORDER**

Chair Johnson called the meeting to order at 4:00 p.m.

1.1 **PLEDGE OF ALLEGIANCE - ROLL CALL**

Chair Johnson led the Pledge of Allegiance.

2. **ADDITIONS AND/OR DELETIONS TO THE AGENDA**

There were no additions or deletions to the agenda.

3. **PUBLIC COMMENTS – (TOTAL TIME – 15 MINUTES)**

There were no public comments.

4. **CONFLICT DISCLOSURES**

There were no conflict of interest disclosures.

5. **CURRENT BUSINESS**

5.1 **APPROVAL OF THE MINUTES FOR THE COMMUNITY POLICE
OVERSIGHT BOARD REGULAR MEETING HELD FEBRUARY 21, 2024**

Moved by Board Member Wayne
Seconded by Vice Chair Castanos

Approve minutes.

Yes (4): Chair Johnson, Vice Chair Castanos, Board Member Tiffany, and Board Member Wayne

Abstain (2): Board Member Landau, and Board Member McIllwain

Absent (3): Board Member Cazares, Board Member DeMent, and Board Member Fonseca

Motion Failed (4 to 0)

Moved by Board Member Wayne
Seconded by Board Member McIllwain

Re-vote to approve minutes.

Yes (7): Chair Johnson, Vice Chair Castanos, Board Member DeMent, Board Member Landau, Board Member McIllwain, Board Member Tiffany, and Board Member Wayne

Absent (2): Board Member Cazares, and Board Member Fonseca

Motion Approved (7 to 0)

5.2 **INTRODUCTION OF NEW BOARD MEMBERS AARON LANDAU AND
JEFFREY SCOTT MCILLWAIN**

Board Member McIllwain, Police Beat 1 Resident Representative, introduced himself and expressed his interest in serving on the Community Police Oversight Board.

Board Member Landau, Advocate for People Experiencing Homelessness, introduced himself and expressed his interest in serving on the Community Police Oversight Board.

5.3 LA MESA POLICE DEPARTMENT UPDATES

- **STAFFING AND RECRUITMENT**
- **PAST AND UPCOMING EVENTS**

Board Member DeMent arrived to the meeting at 4:06 p.m.

Chief Sweeney provided an update on the staffing, recruitments, and vacant positions in the La Mesa Police Department ("LMPD"). He commented on February and March community events and activities.

Following Board questions and comments, no action was taken.

5.4 INDEPENDENT POLICE AUDITOR UPDATES

IPA Rasmussen gave an update on the quarterly report and shared he submitted Case No. 23-09 for staff review. Case Nos. 23-14 and 23-15 had a pending status.

Following Board questions and comments, no action was taken.

5.5 INTRODUCTION OF MR. JEFFREY B. LOVE, ESQ. OF JL GROUP, LLC - MEDIATION SERVICES IN SUPPORT OF THE CPOB

Mr. Jeffrey B. Love, Esq. introduced himself and presented information on his firm, the JL Group, LLC. He stated his firm provides investigative and administrative support in the areas of workplace investigations, organizational studies, police practicing auditing, and mediation/dispute resolution along with other vital services.

Following Board questions and comments, no action was taken.

5.6 PRESENTATION FROM THE LA MESA POLICE DEPARTMENT REGARDING 2023 AB 481 - MILITARY EQUIPMENT USE ANNUAL REPORT (PER GOVERNMENT CODE SECTION 7072(B))

Lieutenant Lynch provided a PowerPoint presentation on the LMPD 2023 AB 481- Military Equipment Use Annual Report, highlighting the policy and requirements for annual approval by City Council.

Following Board questions and comments, no action was taken.

6. COMMITTEE REPORTS (3-MINUTE LIMIT)

Chair Johnson gave a progress report on the Racial and Identity Profiling Act (RIPA) Data Review Subcommittee. Vice Chair Castaños noted the RIPA Subcommittee consists of three members and a fourth member is needed. Board Member McIlwain was nominated to the RIPA Subcommittee.

Moved by Board Member Landau

Seconded by Board Member DeMent

Appoint Board Member McIlwain to the RIPA Subcommittee.

Yes (7): Chair Johnson, Vice Chair Castanos, Board Member DeMent, Board Member Landau, Board Member McIlwain, Board Member Tiffany, and Board Member Wayne

Absent (2): Board Member Cazares, and Board Member Fonseca

Motion Approved (7 to 0)

7. STAFF AND BOARD MEMBER ANNOUNCEMENTS

Staff and Board Members made announcements and reported on various public safety related events.

8. ADJOURNMENT

Chair Johnson adjourned the meeting at 5:21 p.m.

Item 5.5 Attachment

IS-100.C: Introduction to the Incident Command System, ICS 100

Course Overview

ICS 100, Introduction to the Incident Command System, introduces the Incident Command System (ICS) and provides the foundation for higher level ICS training. This course describes the history, features and principles, and organizational structure of the Incident Command System. It also explains the relationship between ICS and the National Incident Management System (NIMS). The Emergency Management Institute developed its ICS courses collaboratively with:

- National Wildfire Coordinating Group (NWCG)
- U.S. Department of Agriculture
- United States Fire Administration's National Fire Programs Branch

Course Objectives:

At the completion of this course, you should be able to:

- Explain the principles and basic structure of the Incident Command System (ICS).
- Describe the NIMS management characteristics that are the foundation of the ICS.
- Describe the ICS functional areas and the roles of the Incident Commander and Command Staff.
- Describe the General Staff roles within ICS.
- Identify how NIMS management characteristics apply to ICS for a variety of roles and discipline areas.

Primary Audience

The target audience includes persons involved with emergency planning, and response or recovery efforts.

Course Length:

2 hours

Course Link:

[IS-0100.c: An Introduction to the Incident Command System, ICS 100 - Course Welcome \(fema.gov\)](#)

IS-200.C: Basic Incident Command System for Initial Response, ICS-200

Course Overview

IS200, Basic Incident Command System for Initial Response, reviews the Incident Command System (ICS), provides the context for ICS within initial response, and supports higher level ICS training. This course provides training on, and resources for, personnel who are likely to assume a supervisory position within ICS.

The Emergency Management Institute developed its ICS courses collaboratively with:

- National Wildfire Coordinating Group (NWCG)
- U.S. Department of Agriculture
- United State Fire Administration's National Fire Programs Branch

Note: IS-200.c is an updated version of the IS-200 course. If you have successfully completed IS-200.b or IS-200.a, you may want to review the new version of the course. For credentialing purposes, the courses are equivalent.

NIMS Compliance

This course is NIMS compliant and meets the NIMS Baseline Training requirements for IS-200.

Course Objectives:

At the completion of this course, you should be able to: Describe the course objectives and summarize basic information about the Incident Command System (ICS) and National Incident Management System (NIMS):

- Describe how the NIMS Management Characteristics relate to Incident Command and Unified Command.
- Describe the delegation of authority process, implementing authorities, management by objectives, and preparedness plans and objectives.
- Identify ICS organizational components, the Command Staff, the General Staff, and ICS tools.
- Describe different types of briefings and meetings.
- Explain flexibility within the standard ICS organizational structure.
- Explain transfer of command briefings and procedures.
- Use ICS to manage an incident or event.

Primary Audience

The intended audience(s) are response personnel at the supervisory level who are involved with emergency planning, response, or recovery efforts.

Prerequisites

- IS-100.c An Introduction to the Incident Command System (ICS 100)

Course Length:

4 hours

Course Link:

[IS-0200.c Basic Incident Command System for Initial Response, ICS 200 - Course Welcome: Basic Incident Command System for Initial Response \(ICS 200\) \(fema.gov\)](#)



CITY OF LA MESA
Office of the City Clerk
8130 Allison Avenue, La Mesa, California 91942
619.667.1120

**COMMUNITY POLICE OVERSIGHT BOARD (CPOB)
INTERNSHIP APPLICATION**

Please check all that apply:

➤ Applicants must be residents of the City of La Mesa and between the ages of 16 and 22

- ☐ High School Student
- ☐ College Student
- ☐ Between 16 and 22 years old **(required)**

Please complete this application in full (attach a resume or other information which may assist the CPOB in making its selection) and file it with the City Clerk.

Name: _____ Home Phone: _____

E-mail Address: _____ Cell Phone: _____

Residence Address: _____ Zip: _____

Resident of the City since: _____

College Major or Major of Interest: _____

Educational Background: _____

Memberships in School/Community Organizations: _____

The reasons why you wish to be considered for appointment by the CPOB: _____

Available for meetings in the: ☐ Daytime ☐ Evening ☐ Both

Both Preferred term length: ☐ 6 months ☐ 12 months

Please return your completed application to the City Clerk's Office, 8130 Allison Avenue, La Mesa, California 91942
or by email to cityclerk@cityoflamesa.us.

I DECLARE UNDER PENALTY OF PERJURY THAT THE FOREGOING INFORMATION IS TRUE AND CORRECT.

Signature of Applicant: _____ Date: _____